

Annual Report 2020



“This is really something that everyone can be proud of.”



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Dear saints,

I wonder if you can forgive me by beginning with a story from my first home? In the early months of the Covid-19 pandemic, Queen Elizabeth made a rare address to the nation during which she revived an old, wartime song made famous by Vera Lynn, “We’ll Meet Again.” My mother was born during the final months of the Second World War, and her older siblings and my grandmother would later vividly recall for me those days of having to shelter in place for very different reasons than the ones for which we have had to batten down the hatches. Yet the sentiment was the same: we will make it through this and be together again.

That sentiment was a source of hope then as it is today, not simply because we want to be together again, but because there are gifts that we can only receive when we choose to live in community with others. At All Saints’ we make that choice every day. We choose one another. We choose life with, rather than life apart, and I hope that as you read through the pages of this annual report you will see just how strong and true that desire to be one body has persisted through this year.

What has astounded me through the course of this pandemic is how much we have been willing to grow and change as a church even as our entire world has been turned upside down. I have not once heard anyone say, “please keep things as they are.” And even as we might imagine we are getting closer to resuming something of the life we used to have, I have heard the repeated refrain that we will not be going back to how things were, but forward to the new pattern of life we now have the opportunity to enjoy together.

No doubt, Kirk Rich and Karol Kimmell will rejoice the day when singing with their choirs is possible again. And fair enough, some things will need to get back to their normal. Yet, will all of us want to ditch the Zoom screen entirely? As a workplace, we will be open to a mixed economy of working from home and in the church office in the years ahead. Perhaps your ministries and groups might want to hold meetings and gatherings in a similarly mixed fashion. And while I would certainly much prefer to have the privilege to worship with you in person on our block, there might well be Sundays when tuning in online in your pajamas is for you a welcome change of scene.

For many reasons 2020 is a year we will not easily forget. We have witnessed immense loss and remarkable resilience. We have seen our frailties as a society and as a global community laid bare, and we have benefited from the incredible tenacity of research medicine. We have lamented the loss of precious children of God – in hospital rooms and on the streets – and we have embarked on an honest and searching reckoning of who we are and what we wish to become as a people. And in the midst of all of that, All Saints’ has been the church, present, serving, wrestling with the issues of our day, searching for the light of Christ in friend and stranger, and for that I am deeply thankful.

So, yes, dear saints of God, we will meet again. And when we do, we will have grown as followers of Christ Jesus and in our love for one another. Hasten the day.

Peace,

“Everyday I give thanks for the worship experience found at All Saints’. I really could not have survived the pandemic without it. I am so grateful for the virtual services that linked us all together through corporate prayer. The noonday services were instrumental in helping to keep anxieties at bay when so much death and sickness was all around me. Knowing that the Lord was

and is always just a prayer away and having the prayers of my brothers and sisters in Christ has been a saving grace. The joy of the Lord has been my strength. I have received encouragement and comfort from the clergy of All Saints’ through thoughtful preaching and sharing of the scriptures. The love and care is powerful and palpable.”
♦ Charlene Smith Stewart



Worship

Worship rests at the heart of our common life and became an even more vital source of strength and encouragement for our community during a challenging year.

We began 2020 on a high note by hosting the FORMA Conference, “Rooted in Jesus,” welcoming hundreds of leaders in the Episcopal church to our campus for a week of educational sessions and workshops. Our Welcome Team volunteers helped greet and guide participants around our campus while our worship staff and volunteers coordinated two major services for the event that drew on the diversity of liturgy and music from across the wider church. Many conference participants remarked on the warm welcome they received as well as the depth of the worship experience.

At the start of Lent, we continued our recently established practice of offering Ashes to Go to our neighbors commuting in Midtown outside the North Avenue MARTA Station. We also began offering weekly Taize worship services on Sunday evenings for an extra dose of quiet contemplation during the season.

“Knowing that the Lord was and is always just a prayer away and having the prayers of my brothers and sisters in Christ has been a saving grace.”

When the pandemic arrived in March, we quickly adapted our liturgy and pre-recorded nine Sundays of online worship services on an iPhone from the sanctuary. During Holy Week, our associate rectors recorded themselves at home, offering special online liturgies for Maundy Thursday, Good Friday, and Holy Saturday. We quickly realized the need for a more professional audio and visual livestream system and worked tirelessly to research, plan, and implement a system of cameras and microphones in the sanctuary to offer a high quality worship experience online. We consulted with leading parishes around the country to guide us as we put the new system in place, as well as the expertise of Cole Harrison and Mark McDonald.

For the first few months of the pandemic, we were unable to invite parishioners to the church to participate in the services, so we put out the call for recorded videos of poetry and scripture readings as well as welcome and peace messages, which helped us “see” each other during the time of isolation. We’re very grateful to Jerry Byrd and James Bryan for coordinating these efforts, as well as everyone who took the time to record themselves and offer signs of hope and light to the parish.





In addition to Sunday worship, our clergy convened via Zoom broadcast to pray the service of Noonday Prayer on weekdays with our community online, responding to prayers in the Facebook comments in real time. During the summer, we offered a special liturgy of lament and comfort as we reckoned with the dual pandemics of COVID-19 and racism.

In the fall of 2020, we were finally able to welcome the parish back to campus for a few weeks of small in-person, outdoor worship services in Kennedy Court-yard and we enjoyed celebrating All Saints' Sunday together, honoring our commitment to the parish and the legacy of those who came before us. When it became clear that we would remain online for Christmas Eve, we decided to plan two truly exceptional services. One

service included the Children's Christmas Pageant, filmed outdoors throughout the city, with music from intergenerational singers. The second service, a Festival of Nine Lessons and Carols included outstanding music from brass, orchestra, the All Saints' Adult Choir and soloists.

It was certainly a year of worship that we won't soon forget. With our new livestream system in place, we look forward to the ability to continue to offer online services even after we're back in person in the sanctuary. Looking ahead, we're excited to resume planning for a new service with our Evening Service Taskforce led by Russ Wofford, work that began in 2020 but was put on hold during the pandemic. ♦

Music

In March of 2020, after the onset of the COVID-19 pandemic, the All Saints' music team made a swift transition from in-person activities to an entirely online existence. Here are a few highlights from the past year:

All Saints' Adult Choir

For the All Saints' Adult Choir, Wednesday night rehearsals were replaced with weekly Zoom gatherings for fellowship and the occasional rehearsal. Easter Sunday 2020 saw our first virtual choir project, Handel's "Hallelujah Chorus" with brass, timpani, and our full adult choir, which was briefly featured on the Today Show! Musicians and singers recorded their parts at home and we edited everything together.

“Thankfully, Kirk has maintained his high musical standard by making virtual singing available.”

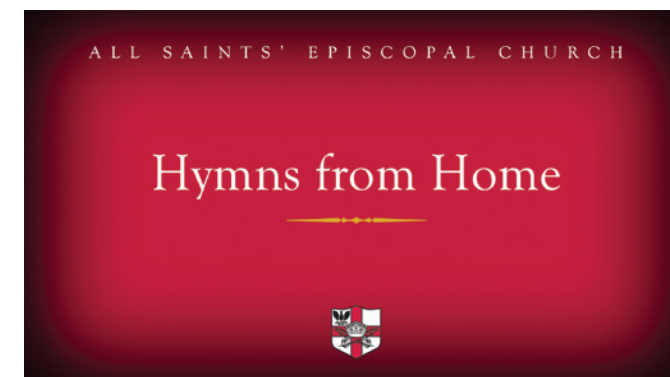
After Easter, we assembled a smaller ensemble of staff singers and one to two volunteers to record hymns for use in online worship each week, with an average of two to three virtual hymns per week. We sought assistance from a professional virtual choir editor in Houston to enhance the quality of the sound. Our virtual choir has since recorded nearly 100 hymns and anthems remotely. Our editor has even assembled a nine-part video series on Youtube on "The All Saints' Virtual Choir Method," a free tutorial for other churches who would like to model their virtual choirs on ours.

For All Saints' Sunday, the full virtual choir offered a presentation of the Benedictus from Karl Jenkins's "Mass for Peace," and our smaller weekly ensemble presented a new arrangement of "Just a Closer Walk with Thee" with the Theodicy Jazz Collective. On Christmas Eve, we offered two professional-quality service videos, a Children's Pageant and Festival of Nine Lessons and Carols, with hymns and anthems recorded in isolation and put together virtually. These services brought together choirs of all ages, including children and youth, our chamber choir, and our full adult choir. We continue to receive positive feedback on the quality of these services.

The Hymn Project and Hymns From Home

Shortly before the pandemic began, we launched "The Hymn Project," inviting the parish to submit favorite hymns through our church webpage for use in future worship service.

We received 82 hymns from 55 participants and the majority of hymns selected for worship and recorded by our choir this past year have come from this database. We pivoted this project to "Hymns from Home" in which we released videos of three to six requested hymns each week on our website and social media. Our music and worship staff recorded these from home along with a brief history of each hymn, providing entertainment and comfort for saints isolated at home during the lockdown period of the pandemic.



The All Saints' Concert Series

Our last in-person concert before the pandemic began featured "A Golden Wire," an ensemble of Baroque instruments. Concert attendance was approximately 125, a considerable improvement over previous concerts due to hiring a consultant to help us with targeted social media advertising.

In September we offered "Friends of All Saints," a virtual concert celebrating musicians associated with our church, including singers and local instrumentalists, and in November the tenor Bradley Howard from Emory offered an appropriately-themed song recital entitled "Songs of Struggle and Hope" with our Director of Music, Kirk Rich, accompanying.

Guest Instrumentalists

One of the silver linings of the pandemic was that it spurred us to seek out new guest instrumentalists. In light of the public health restrictions on singing during live services, we invited these musicians to play COVID-friendly instruments (no aerosols) for our online worship services. Since August 2020, we've enjoyed the music of classical guitars, harps, violas, violins, cellos, and marimbas from our sanctuary. Among our growing roster of guest musicians include several musicians from the organization Challenge the Stats, a non-profit that seeks to empower musicians of color.

Youth and Children's Music

In January of 2020, Karol Kimmell conducted 50 young singers from All Saints' and 12 from St. Luke's Episcopal Church in singing three anthems at the ReviveATL service with Presiding Bishop Michael Curry at Clark Atlanta University. We also had two great trips at the start of the year. In February, our Youth Choir and Handbell Choir visited Camp Mikell and sang and rang for Grace Episcopal Church in Gainesville, Georgia. Shortly after, our 6th graders in Junior Choir had a wonderful trip to Cumberland Island. We were even able to present our musical, MOSES, with Junior and Primary Choirs in Ellis Hall.



We didn't know it then, but we had our last in-person rehearsals of 2020 on March 11. In April and May we were able to have four weeks of online Zoom rehearsals on Wednesday evenings for our Children's Choirs. We then took a break for the summer, but Kathy, Karol, Joel, and Zack hosted three Campfire Sing-A-Longs for our online community to sing from home throughout the summer months.

In September, Karol delivered music boxes with instruments, scarves, and puppets to our youngest choirs and we resumed weekly rehearsals online on Zoom, with both Children's

and Youth Choirs. We were impressed with the engagement of our children and families and Karol's perseverance in creating engaging choir rehearsals on Zoom. We started the year with 92 singers and retained 75, despite the less than ideal singing conditions. We can't wait to sing again together in person!

We rounded out the year with a candle lighting video for Advent from the Youth Choir, which included beautiful readings and songs and was shared online. Our grand finale was the 4:00 p.m. online service for Christmas Eve. At least 70 singers in grades 3–12, along with alumni, virtually recorded anthems and hymn introductions, contributing to the beauty of this service. ♦

"I have been a voluntary member of the All Saints' Adult Choir for ten years. I must say it has been and is presently one of the joys of my life – both musically and spiritually. The joy of being a part of a treasured supportive community is life affirming and, I know contributes to the high level of music making. During the pandemic, we have SO missed singing together at rehearsal and in our beautiful church. Thankfully, Kirk has maintained his high musical standard by making virtual singing available. That 'different' way to make music has certainly taught us complicated technology skills by recording our vocal

parts alone at home. The excellent virtual performances have been a great gift to the choir, and I'm certain to the congregation also. In addition, Kirk has held Zoom meetings with all choir members during our 'normal' rehearsal times to share news, our stories and prayer requests. This opportunity to maintain our close family relationships has meant so much to me and I know to others. We are grateful for the efforts made to keep us together singing and sharing our great friendships. But, we will be over the moon to be back in the church, wearing our red robes!" ♦ Barbara Hammond



“This past year has been hard; we went from having in-person meetings with friends to meeting on Zoom. One of my favorite parts of Youth Ministries was senior meetings. Each week we got to meet and discuss what was going on in our lives. We would talk about applying to colleges, how life was going and the way COVID-19 changed our interactions. One of my favorite senior meetings was around Thanksgiving week. We wrote down all the people and things we were grateful for.

I think that meeting had the most impact because we had just passed a COVID-19 milestone. We reflected on the way we showed thanks and ended in prayer. I loved that we would end our meeting with Compline. Our meetings always provided a much needed break in the week. Youth Ministries provided a place to recharge my faith and my connections that were lacking due to the strain of the pandemic.” ♦ Deaja, high school senior



Our Youth and Children's Ministries strive to create an environment in which our young people know that they are loved, that they matter, and that they are called to join with God's people in building a more beloved community—where justice, kindness, and compassion prevail and everyone is accepted for who they are.

Children's Ministries

The past year was challenging as we moved most of our programming online during the pandemic, but we rose to the challenge and are so grateful to our children and families for staying engaged in our community online.

Shortly after the pandemic began, we pivoted to Sunday school classes on Zoom and online Children's Church. We even held Vacation Bible School online in August as well as monthly Parenting with God sessions for parents. Our focus was maintaining connection while not becoming “Zoomed out,” so we took Sabbath Sundays once every three weeks. Other big highlights included our Moving Up Ceremony in August, our Blessing of the Animals in September, and the St. Nicholas Celebration in December, all of which were drive-through events.

We were even able to engage in service, leading the parish in two canned food drives in the spring and fall and creating blessing bags with snacks, supplies, and warm clothes for people experiencing homelessness around Thanksgiving.

Nothing was spared creative adaptation, including the annual Christmas Pageant. With the guidance of Kathy Roberts and Karol Kimmell, as well as the enthusiastic participation of our wonderful families, we were able to film this year's socially-distant Christmas Pageant outside around the city, which added a fun surprise to our Christmas Eve service online.



“Youth Ministries provided a place to recharge my faith and my connections...”

Youth Ministries

For our youth (grades 6–12), 2020 kicked off with the blessing of more than 50 young people and 40 adult mentors engaging in confirmation classes. Confirmation “flipped the classroom” with weekly “Watch, Read, Act, and Pray” activities online. Our youth offered thoughtful Holy Week meditations on our social media accounts and we celebrated our graduating high school seniors during a virtual Senior Sunday worship service, which featured senior sermons and wonderful videos from families.

Over the summer, we were thrilled to promote Joel Smith from part-time to full-time Youth Minister after his graduation from Georgia State University. Joel spent the summer traveling around the Atlanta metro area for porch visits with our kids and their families.

With the help of Comer Yates and Hank Harris, our 6th and 7th graders met for Sunday school online each week, building community and learning Bible basics. Our 8th graders met weekly with Tracy Ruska and Darren Gaynor and our high school students led small groups on Zoom.

Even our youth leaders were impressed by the energy our group maintained online, the care they demonstrated for one another, and the excitement they held for the future. ♦

“Young adults look forward to a future when we can gather in person again but are thankful for the opportunities we’ve had to strengthen each other this past year

and thank the Rev. Sarah Stewart for her guidance, support, and love throughout a challenging year.”
♦ Justin Averette



Young adults at All Saints’ found ways to build community, fellowship, learn, and grow in spite, and in many ways because, of the conditions created by the pandemic.

When the pandemic began, several young adults decided to gather virtually one night to pray Compline (Evening Prayer) over Zoom. That one gathering grew into a special time of prayer that has continued every single week for over a year, giving our young adults the chance to check-in and support each other as they offer their prayers to God. Justin Averette, Emma Siegfried, Anna Shuford led this evening prayer service on Thursday nights.

Another innovation was the start of a new formation series: Jesus as a Radical Revolutionary. The idea for the discussion-based class was born from the summer’s reckoning with the effects of racism. The series began with a discussion of Ibram X. Kendi’s book “How to Be an Antiracist” and continued with monthly discussions about the topics of revolution, change, and disruption in society and the church. Guest speakers like the Rev. and newly-elected State Sen. Kim Jackson joined some of these sessions as we explored civic duty, the effects of mass incarceration, environmental stewardship, finding purpose, and more.

“Young adults are thankful for the opportunities we’ve had to strengthen each other this past year.”

Young adults also gathered virtually for a new series called Brunch and Bible. Mark Kolojchick-Kotch led us in a monthly discussion of the lectionary in an informal Bible study setting. Formed in the Word, we also took our faith to the streets, marching for racial justice in Atlanta and partnering with Emmaus House for a community beautification project, led by one of our young adult leaders, Jessalyn Rogers. We look forward to involving the wider All Saints’ community in deepening collaboration as we cultivate these friendships and more our city.

There were also social times to get to know each other through Saints Untapped, a digital redux of our group’s popular Saints On Tap from years prior when group gatherings were possible. The fun translated to Zoom via trivia nights, cookie decorating contests, pumpkin carving, and more under the leadership of Michael Asmussen. ♦



“The past year has been traumatic for so many of us in ways we are only starting to unpack. All Saints’ has been a place of spiritual rehabilitation... As with all rehabilitation, the goal is to not to return to old ways of moving through the world, but to find a way to exist within a new context. As we move into a post pandemic world, all saints — all of us — must not revert to old

ways of existing but take the lessons we have learned, the inequities that have long existed but have been made even more visible and find new, more just, and more Christ-centered ways of being in community. I’m grateful to have All Saints’ as a true leader and a true partner — gracious, vulnerable, unafraid to risk, fail, and own its history — in this work.” ♦ Lee Osorio



Early in 2020, our Adult Formation Committee met to clarify our purpose statement: To invite the Holy Spirit’s transformation in our lives, deepening our Christian faith for the sake of the world. We emphasized that transformation is our goal not only for our own spiritual wellbeing, but also for the welfare of the wider community.

During All Saints’ History Month in January, Margaret Langford, Bob Miller, and Dave Crass described their experiences of writing and archiving the history of our parish. Meanwhile, Mary Wyche Lesesne, Mary Brennan, Will Bryant, Penny Pope, and Alvin Moore shared meaningful stories of personal transformation during their time on this block, and Ethel Ware Carter led an in-depth exploration of the Ministers’ Manifesto.

When the pandemic began in mid-March, we created new online classes to meet the moment, including a Bible study titled “Hold On to Hope” with the Rev. Natosha Reid Rice, “Getting to the Other Side” with guest Lyvonne Proverbs, and even a lighthearted Spanish conversation class with Louisa Merchant, our Director of Refugee Ministries.

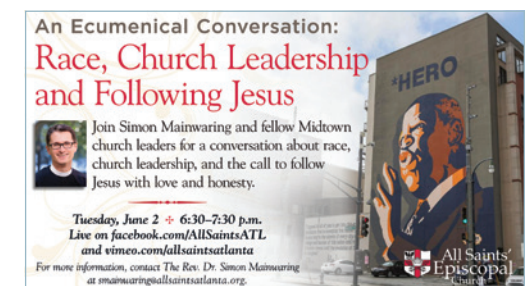
“The past year has been traumatic for so many of us. All Saints’ has been a place of spiritual rehabilitation.”

When the program year began again in the fall, we offered a diverse array of online gatherings led by members of our parish based on their professional lives and vocations. Rebecca Parker and Martha Eskew offered sessions about spiritual practices and prayer; Ariel Fristoe, Virginia Schenck, Tim Frilingos discussed the intersection of theology and the arts; Virginia Apperson, Caroline Herring, and Martha Sterne considered the art of conversation; and Clark Lemons led a seminar on religious themes in contemporary short stories.

Simultaneously, our clergy, staff, and lay leaders led sessions about our life together. Louisa Merchant of Refugee Ministries and Lori Guarisco of Threads highlighted the work of our core ministries and community partners; Bert Clark, John Frazer, and Danny and Louisa Johnson presented about faith and giving; Andy Barnett, Zack Nyein, and Sarah Stewart hosted a newcomers’ series called “All Saints’ 101”; and Simon Mainwaring, Denni Moss, and Ellen Porter explored how we care for one another during a series on pastoral care.

In addition, The MICA Project at All Saints’ engaged our community in vitally important conversations about race with fellow parishioners, experts, and community leaders. Bob Miller presented on the 1906 Race Massacre and about the life of civil rights activist Connie Curry; Ruby Sales told her story of working with Jonathan Daniels in 1965; Keith Willey and Schaune Griffin discussed the Equal Justice Institute; Dante Hudson examined the Black Lives Matter movement; Elliot Watts discussed redlining in Atlanta and its legacies; Sarah Hill provided an introduction to the Episcopal Church’s Sacred Ground curriculum; Catherine Meeks discussed navigating racial healing in a pandemic; and David Pacini explored individual and collective sin within the context of racism.

Finally, Simon and Natosha led our flagship *Faith in the City* series, which invites leaders from our city and national life help us answer the call to love, serve, and transform the world. In 2020, we heard from: Urban revitalization expert Renee Glover; former president of Morehouse College Robert Franklin; former acting U.S. Attorney General Sally Yates; and nationally renowned playwright Pearl Cleage. ♦



“Leading up to Easter 2020, we joined with other All Saints’ parishioners in wondering what the next days and months would bring, and lamented about missing the church service, adding our garden’s tulips to the cross and taking a family photo. With hope in our hearts, we arrived at All Saints’, flowers in hand, and there was the beautiful, flower-filled cross. It was comforting to know other saints had stopped by, and it was the first

indication to us All Saints’ would continue to provide comfort and connection amid growing concerns for our parishioners, city, nation and world. We are thankful for all the clergy and staff have done to guide us during difficult days, foster existing and new relationships, and remind us God’s love provides us with strength and courage to carry on.” ♦ Lisa Newbern



The year 2020 certainly presented some unique challenges for Parish Life, which thrives on deepening relationships through small group meetings, celebrations, and events.

Small Groups

Group leaders moved their gatherings online and we were amazed by everyone’s adaptability and willingness to engage with new technology, including Contemplative Prayer with Gretchen Chateau, Jezebels Women’s Book Study with Mimi Spang, Novel Theology with Laura Trott and Amelia Tuttle, St. Luke’s Women’s Chapter with Jo Ann Dalton, and of course our Education for Ministry groups.

New small groups began as well. Karen Evans started a Bible study called “The Journey” and Ann Stuart Pearce spearheaded the creation of Sacred Ground small groups with 67 parishioners signing on for six months of discussions about race and faith. Sarah Stewart organized and trained a group of amazing facilitators for the first iteration of All Saints’ Connects, which had over 100 people meeting weekly to explore questions of spiritual growth and transformation.

“With hope in our hearts, we arrived at All Saints’, flowers in hand, and there was the beautiful, flower-filled cross.”

Building Community

We continued to build relationships and create community while apart through photo challenges, fun contests, and creative crafts. Highlights included over 80 saints making and sharing photos of homemade flowered crosses for Easter Sunday, a cake making competition for the church’s birthday on Pentecost, and 106 angel lantern kits that helped us “light the way” at the start of the new program year.

Another big highlight was the growth of our Saints in the Light group, which was able to have one in-person meeting in 2020, a luncheon Q&A with our associate rectors. In September, the group invited public health experts Joe Bresee and Arjun Srinivasan to lead a discussion about faithful leadership during the pandemic. Then in December, this group coordinated a light hearted program of Christmas carols with Zack Nyein and Kirk Rich, which was livestreamed from the church.

Outdoor Events

Once it was safe to hold outdoor events, we were thrilled to welcome 100 creatures large and small to our drive-through Blessing of the Animals. Wonderful volunteers jumped in to help direct traffic, hand out gifts for pets, and greet saints they had not seen in a long time.

In the fall, we gathered for in-person worship outside for a few weeks and even enjoyed a safe celebration for All Saints’ Sunday. We also began a new labyrinth ministry under the leadership of Virginia Schenck, Sydney Cleland, and Grace Barr, who led guided walks for small groups set to live music in the courtyard.

Finally, in December, St. Nick was still able to make his annual appearance during our drive-through St. Nicholas Celebration during which 75 cars of families visited our “winter wonderland” in the parking deck for a fun, holiday spirit filled event. ♦



“I’ve had the privilege of tutoring with Refugee Ministries since November of 2016, working primarily with Simon and his little brother Gris. Honestly, it has been one of the most rewarding experiences of my life to watch Simon and Gris advance in their learning journey week to week – from struggling to write their names when

I first met them to flash-forward to today, where they’re now confidently reading books to me (albeit virtually for the moment). I’m very grateful for All Saints’ for giving me this opportunity via Refugee Ministries to make a tangible impact in our community.” ♦ Eric Kacker (pictured on page 17)



The big challenge this year was, “How can we best respond to the needs of our community during a pandemic?” In response, members of the vestry launched a service initiative called “All Saints’ Cares” during Eastertide. The results were astounding:

- Over 40 volunteers helped reach over 850 All Saints’ households during the All Saints’ Every Member Check-In.
- We raised \$3,500 in donations for Midtown Assistance Center (MAC) to pay for grocery store gift cards and rent and utility assistance.
- We raised \$16,000 for Refugee Ministries to pay for grocery store gift cards and rent and utility assistance for 40 families in Clarkston.
- 15 families filled five car loads of non-perishable items and \$1,500 in donations for @Promise Youth Center.
- Saints from Wednesday Night Supper, the Faithful Locals, and The MICA Project banded together to provide meals for over 300 people at Church of the Common Ground, along with 50 homemade masks and a donation of \$1,600.
- We donated approximately \$4,000 to Emmaus House to assist with rent, utilities, mortgages and food, as well as books for the summer academy.
- We provided 150 meals for the medical staff of Good Samaritan Health Center and 110 meals for frontline healthcare workers at Emory.
- We gifted household cleaning items, clothing, food, and encouragement cards to the men of Covenant Community.



“Honestly, (tutoring with Refugee Ministries) has been one of the most rewarding experiences of my life.”

In 2020, we also established a new Service Ministries Committee and our core ministries and community partners adapted to do as much as possible as safely as possible. Here are the highlights:

- Backpack Buddies: Refugee Ministries and Threads collaborated to provide 136 children with new backpacks filled with school supplies and new shoes, underwear, and socks.
- Covenant Community teamed up with Refugee Ministries and Threads to offer 50 Thanksgiving meals and 136 warm winter coats to former refugee families.
- Our holiday Giving Tree supported families served by Emmaus House, Refugee Ministries, FOCUS (Friends of Children Under Stress), and Midtown Assistance Center (MAC) with \$14,000 in gift cards, 777 gifts, and clothing for 53 children.
- Refugee Ministries provided training and support for 52 volunteers to serve as tutors for 35 former refugee students attending school online.
- Covenant Community continued to assist an average of 10 men per month, in addition to 7 men in transitional housing. 13 men graduated with meaningful employment.
- Threads provided new clothing and shoes for 25 students at the Ansley School in downtown Atlanta.
- All Saints’ members provided 212 service hours and \$21,500 in monetary donations for Midtown Assistance Center. ♦

“I would like to applaud how hard everyone works to create, organize and communicate our virtual services and programs each Sunday and multiple times throughout the week. This is really something that everyone can be proud of. In particular, I want to thank each

member of the All Saints’ staff for a job well done and for contributing their time, talent and efforts to make these important services and programs possible for all of us to enjoy.” ♦ Charlie Rigby



ReviveATL

We kicked off the year in a big way with ReviveATL, a night of beautiful music, prayer, and moving speeches that was hosted by Presiding Bishop Michael Curry and attended by 2,000 people from across the Diocese of Atlanta. Our Youth and Children’s Choirs sang for this special event and we heard personal testimonies from familiar faces, including seminarian Katie Roll and former refugees Anamaliya and Paw Gaw.

Moving Church Online

When the pandemic began in March, we livestreamed our worship services for the first time and launched new online platforms for videos, small groups, and class registration, which helped us expand our local and global reach. For example, our Facebook reach increased by 120% and our number of page likes and follows increased by 50%.

“This is really something that everyone can be proud of.”

Racial Equity and Healing

In the summer of 2020, the death of George Floyd and the racial reckoning that followed motivated us to assess our mission as it pertains to the pursuit of racial equity and healing. We convened a Racial Equity and Healing Steering Committee to inform both the ministry life of our parish and our discernment for the future of the block. The committee will submit a final recommendation to the vestry in June 2021.

In addition, the vestry and staff have been undertaking a year of leadership development with VISIONS Inc., a group that works with churches and other organizations to help deepen awareness around issues of racial equity and healing, and equip leaders to assist others in doing that work for themselves.

Minister for Public Life

In June of 2020, we were thrilled to welcome long-time friend of All Saints’, the Rev. Natosha Reid Rice, to our clergy team as Minister for Public Life. Natosha’s work focuses on strengthening existing relationships and building new bridges in Atlanta, inspiring us to deepen our commitment to the city, through preaching, teaching, relationship-building, spiritual formation, and informed action.

Communications Refresh

In 2020, our communications team received an award from the Episcopal Communicators organization recognizing our outstanding work on our social media accounts in 2019. Building on this great work, the Communications Task Force led by Luke Barton completed the refresh of our communications strategy, which culminated in a new visual identity and website. Our print communications also received an upgrade with the redesign of our worship bulletins and the launch of *Seasons*, a magazine to share stories of the saints through creative writing and imagery. The magazine is led by parishioners, with Justin Averette serving as the managing editor and members of our community contributing the stories for each issue. ♦



“Covid forced us to change the way we did so many things including the way that we worship and we quickly agreed that the theme for our canvass would be Lifting Through Generosity. Lifting because it was a time when many people were down. Our family like many of you, faced pay cuts and salary freezes at the start of the pandemic. All Saints’ is a place where lifting takes place.

We were amazed that our children have enjoyed their time online with Kathy Roberts and Karol Kimmell in Children’s Ministries and Music. We think they learned more Bible stories than ever before! All Saints’ lifts our souls, our communities, our hearts and it is here that generosity shines through.” ♦ Danny Johnson



When last year’s All Giving Together Campaign for 2020 ended in April with a record number of new pledges: we weren’t sure if the 2021 canvass would be as successful with all of the uncertainty that came with the pandemic.

But our committees never slowed down. The 2021 Annual Canvass team did significant work to not be “tone deaf” in our giving messages and we tracked sermons and lectures and work being done in Children’s Ministries. The Planned Giving teams looked at other nonprofits for trends and inspiration and paid close attention to information coming from the Consortium of Endowed Episcopal Parishes (CEEP) through webinars and conferences. This networking gave us the confidence to try new things, but above all to pick up the phone or hop on Zoom to connect with the parish while we couldn’t meet in person.

People appreciated the hand-painted, heart-felt beauty of Teri Bond’s cross artwork that we used in the 2021 Annual Canvass printed materials as well as the video messages from people working hard to serve the community. Videos that in previous years had inspired and reminded people to pledge now served to educate the parish as to how we were supporting a much larger community during Covid. It was important to show all the many ways we were actively caring for each other and those in desperate need and how our dollars were doing good in the world.

“All Saints’ is a place where lifting takes place.”

Additional goals and accomplishments for 2020 included:

Grow Generosity

Church is where we belong to one another and promise to do together what we cannot do alone. The fall canvass had the highest dollar amount ever recorded in All Saints’ history: \$3,010,000 (by January 2021). By Commitment Sunday on November 1, 2020 we had 603 pledges — the highest number by that date in 5 years. These results showed us that together we can support all the many things we do that are God’s work in the world.

Increase Generosity by Offering Education

We offered more intentional training sessions for volunteers who made calls inviting parishioners to increase their giving. We also offered more information to parish leadership and urged them to become more comfortable in talking to others about money, including a series of three discussions with the parish about the All Saints’ Endowment.

Create a Major Gift Plan

We created a Major Gift Plan that was implemented by a team of volunteers and Simon. This work focused on our responsibility as a leadership parish to own the fact that fundraising best-practices must be employed at All Saints’ – it isn’t ALL the work of the spirit! ♦



With deepest thanks to parishioners who made a pledge/commitment to the 2021 Annual Canvass

Andrew & Margaret Abernathy	Anonymous	Tully & Beth Blalock	Bud & Pat Brown	Francis Clark & Jim Roper	Charles & Lawrence Davidson	Elaine Falone	Lee & Darlene Gillespy
Chuck & Harvie Abney	Anonymous	Barbara Blender	James Brown, III & Lisa Newbern	Keith Clark & Marissa Zwald	Tread & Winifred Davis	Darcy Farrington-Ryan	Chuck Gillmore
Charles & Kristie Abney	Anonymous	Elizabeth M. Bliss		Margaret Clarkson	Muff Davis	Karen Feigh & Brian German	Greg & Lillian Giornelli
Lynn Adam	Anonymous	Rob & Suzanne Boas	Jennifer Brown	Bill & Lucile Clarkson	Walt & Michelle Davis	Phillip & Dru Fender	Nancy Godfrey
Tobi Adewale	Anonymous	Dick Boger	Lewis Brown	Anne Clegg	Steve Davis & Bradley Williams	Bill & Jan Ferguson	Earl & Susan Goodrich
Barb Adle	Anonymous	Stan & Wanda Bokoski	Norris & Shirley Broyles	Craig & Sydney Cleland	Mike & Cynthia Davison	Edward Fernandez-Vila & Jeff Cornett	Dot Goodwin
David & Dana Aldridge	Rashad & DeAnna Arcement	John & Brianna Bolen	Joe Bryan	Tom & Kristin Clyde	Janet Dawson	Daniel & Meg Fogel	John & Jennifer Gordon
John & Juliet Allan	Ryan Armstrong	Mose & Teri Bond	Mary Jo Bryan	Peter & Mary Virginia Coffman	Jack & Flo Dawson	Lance & Kat Folk	Mary Gordon
Jenny Allen	Joy Armstrong	Luanne Bonnie	Henry & Lynne Bryant	Greg Cole & Staci Fox	John Day	Rocky & Bobby Ford	Glynn & Jill Gossett
Jack & Tania Allen	Rick & Lyn Asbill	Bob & Holly Book	Will & Sarah Bryant	Tori Cole	David & Cathy DeLaney	Vaughn & Nadia Fountain	Grant Grabert
Frank & Linda Allen	Michael Asmussen	Bitsy Boozer	Cason & Ashley Bufe	Colin Coleman & Karen Riggs	Charles DeMars	Courtney Fowler	Michael & Emi Gragnani
John & Patricia Allgood	Sewell & Emily Avant	Jeff Borja	Pope Bullock	Barksdale & Mary Collins	Laura DeMars	Charlotte Fox & Jean Roberts	Larry Graham & Rick Jones
Gary & Peggy Allumbaugh	Rebecca Baggett	Susan Borrelli	Brenda Bunch	Elizabeth Collins	Scott DePlonty & Mary Dott	Louise Franklin	Leslie Graitcer
Carl Anderson & Jerry Byrd	Elizabeth Bagley	Geoffrey Borwick & Linda Bailey Borwick	Bob Bunker	Matt & Jennifer Collins	Betty Derrick	John & Connie Frazer	Jud & Kathryn Graves
Anonymous	Thomas & Melissa Bailey	Luis Boscan-Hendricks	Paul & Kathryn Burke	Kathy Compton	Joe DeVeau	Chris & Amanda Freer	Berny & Anne Gray
Anonymous	Tom & Amelia Baker	John & Liza Boswell	Catharine Burkett	Mark & Pamela Connell	Mark & E.J. Diedrich	Ted French, Jr	George & Ruth Gray
Anonymous	Robert & English Ball	Todd Bouldin	Paul & Vanessa Burks	Justin & Katie Connell	Stephen & Shannon Dobranski	Lawrence Friedman & Robin Clow	Brent Gray
Anonymous	Richard Ballantyne & Robb Evans	Charlie & Helen Boyd	Dal & Adelaide Burton	Chip & Darlene Conrad, Jr.	Tim & Libby Dodson	Timothy & Beth Frilingos	Ralph & Rachel Greil
Anonymous	Baylor & Laura Banks	Sam & Linda Boyte	Rick Caldwell	Kitty Conrad	Jim & Kathryn Donald	Adam & Ariel Fristoe	Martha Griffith
Anonymous	David & Diane Barber	Bill & Dixie Bradley	Peggy Callahan	Jon & Sintra Constant	Sally Dorn	Rick & Judy Fritz	Sheffield & Elizabeth Hale
Anonymous	Jim Baria	Doug & Kay Bragg	Christi & Holly Cannon	Carrie Conway	Des Dorsey	Bill & Sade Fryer	Sandra Hale
Anonymous	Andy Barnett	Melissa Brannen	David & Kate Carpenter	Smith & Caroline Cooley	John & June Douglas	Gibbs & Laura Fryer	Elizabeth & Toni Halkos
Anonymous	Grace Barr	Olivia Brantley	Tom Carr	Shelly Corgel	Jed & Martha Allayne Douglas	Skip & Cyndi Fulton	Banks & Meg Halloran
Anonymous	Luke & Elizabeth Barton	Emmy Brawley	Michael Carscaddon	Charlie & Vicky Cork	Dan & Susan Drechsel	Kristi Fuqua	Barbara Hammond
Anonymous	Armando & Louisa Basarrate	Mary Brennan	Trav & Judy Carter	Deborah Cox	Charlie & Caroline Echols	Russ & Kathryn Furman	Lyn Haney
Anonymous	Brandon & Laura Bates	Joe & Kerry Bresee	Belfield & Ethel Ware Carter	Dave & Jeanne Crass	Bob & Betty Edge	Linda Gabbard	Vic & Sarah and Sally Hansen
Anonymous	Ken & Tamara Bazzle	Ed & Beverley Bresee	Neil & Brittany Carter	Ed & Susan Croft	David & N.J. Edge	Drew & Laura Beth Gandy	Brad Harder & Jocelyn Cassada
Anonymous	Corey & Danielle Beck	Mary Brickley	Jane Casavant	Stockton & Robin Croft	Bert Eidson	Grant & Laurie Gandy	Russ & Melanie Hardin
Anonymous	Patrick Becker & Edgar Callaway	Bob & Nancy Brickley	Gabriella Castro-Diaz	Rob & Amy Cronin	Paul & Judy Elliott	Lillian Gantsoudes	Jay & Susie Hare
Anonymous	Dave & Jeanne Bedell	Charley & Suzie Brickley	Stephen Causby & Lee Osorio	Joe & Claire Cronk	Alan & Katharine Elsas	Darren & Amy Gaynor	Jamin Harkness & Rodrigo Maragni
Anonymous	Bill Bedford	Frank Briscoe & Melissa Fontaine	Wendy Chambers	Betsy Crosby	Jeff & Anne Elzemeyer	Jim & Louise Geddes	Gordon & Kinsey Harper
Anonymous	David & Lauri Begley	Briley & Elena Brisendine, Jr.	Dave & Lisa Chambless	Ben Crosby	Harold Engler, Jr. & Janice Brewer	Katherine Geffcken	Nicola Harper
Anonymous	John Bell & Chris Knox	Steve & Kelly Brooks	Beth Chaplin	Joe & Jane Cross	Paul & Caroline Enloe	Barbara Geier & Lu Ann Sykes	Hank & Linda Harris
Anonymous	Glenda Berthelot	Molly Brown	Gretchen Chateau & Shannon Keith	Steve & Laura Crotty	Martha Eskew	Walter & Sally George	Virginia Harrison
Anonymous	Ken & Sue Bess	Micki Brown	Ray & Beth Chenault	Justin & Amber Cutler	Carolyn Estrada	Phil Gibson	Frank Hartley
Anonymous	Bob Bickerstaff & Trippe Davis	Dirk Brown & Tim Burns	Jeff & Sarah Chester	Jo Ann Dalton	Phebe Etheredge	James Gibson	Stephen & Anne Hassett
Anonymous	Kris Birkness	Bates & Evie Brown	Laura Citron	Dabney & Margaret Daniel	Karen Evans	Doug Gies & Rebecca Bays	Kevin & Ellen Hayes
Anonymous			Bert & Cathy Clark	Ben Darmer & Sue Everets	David & Heather Ewing		Scott Hayes & Scott Porter
Anonymous				Travis Darnell & Ty Stapleton			

With deepest thanks to parishioners who made a pledge/commitment to the 2021 Annual Canvass

Spurgeon & Judy Hays	Suzanne Inman	Chuck & Leila Konas	Bart Marks, Jr.	Greg & Candace Moore	& Ellen Porter	The Rev. Natosha Reid Rice	James & Kim Sewell
Steve Heckler	Clay & Jane Jackson	Frank & Tamara Meng Koperda	Wright & Shelly Marshall	Louise Moreland	Barbara Pearson	and Corey Rice	Rutherford & Laura Seydel
& Johanna Chapin	Joe & Molly Jackson	John & Karla Kosar	Ethelred & Joycelyn Martin	Steve & Susie Moreland	Dan Pennywell & Ron McClure	Werner Richter	Harriet Shaffer
Frank & Jennie Helderman	Stephen Jackson	Nancy Koutnik	David & Elizabeth Martin	Brand & Jennifer Morgan	Craig & Douglas Perry	Steve & Karen Riddell	J. Harry Shannon
Ed & Paula Henderson	Jacqueline Jackson	Bob & Blake Kozlowski	Bill Mathis & Gregg Lauer	Joel & Lisa Morris	Bob & Ann Persons	John & Judy Riddle	Mark Shaver
Wynn Henderson, Sr.	Bert & Liz Jacobs	Laura Kresmin	Jane Matthews	Ralph & Becky Morrison	Oscar & Virginia Persons	Charlie & Nancy Rigby	Bill & Lynn Shearer
Pete & Kathy Hendricks	Dick James & Becky Kelly	Glee Lamb	Craig Matthews	David & Denni Moss	Skip & Marietta Petters	Mike & Jeanne Riggall	Pat Sheehan & Liza Johnston
Charlie & Anne Henn	David & Christine James	Kristina Lang	Eleanor Matthews	Ferrell & Ivy Moultrie	George & Emily Pfeil	Todd & Jennifer Rinck	Brian Shepherdson
Hannibal Heredia	Kevin James	David & Leslie Langford	Chuck & Hane Maurer	Joe & Jennifer Moyers	Mike & Kate Phillips	Nick & Kathy Roberts	& Maria del Mar Ceballos
Lou & Lynda Herrig	David Jensen	Margaret Langford	Michelle Maurice	Chris Mrocza	Jeff Pickett	Beverly Roberts	Charlie & Margaret Shufeldt
Robert & Ann Higdon	& Elisabeth Marchant	Jim & Brenda Laughlin	Keith & Kelley Mauriello	& Paige Younkins	Martha Pietri	& Kim Kennedy	Anna Shuford
John & Susan Higley	Bobbo Jetmundsen	Vivian Lawand	Greg & Denise Maxey	Doug & Dawn Mullins	John Pinkard, Jr	Al & Elizabeth Robertson	Todd & Wendy Silliman
Harvey & Sarah Hill	EJ Jimenez & Jesse Furr	Nolan & Pat Leake	Kevin & Shaun McCarthy	Milton Murray	Helen & Loretta Pinkston-Pope	Jillian Robertson	Ned & Garland Simon
Patrick & Ginny Hill	Norman & Patty Johnson	Roger Lee	Tim & Karen McClain	Kevin Mylod	David Pinson & Edith Waller	Lee & Betsy Robinson	Roger Simon & Mary Monsees
Andrew & Emilie Hill	Mark & Kozue Ito Johnson	Ted Lehne	Carl McClary	Mike & Elizabeth Nadal	Michael Plemons	Pat Robinson	Alexis Skeen
Jeff & Elinor Hitt	Terry Johnson	Clark Lemons & Terry Bird	Susan McClure	Dick & Joann Nagy	Jay & Hania Poole	Mike Rodgers	Todd Slagle
John Hodgins	Danny & Louisa Johnson	Art & Mary Wyche Lesesne	Sue McConnell	Hod & Tricia Nalle	Robert Poole, II	Steve Roe & Andrea Malik Roe	Nat & Jerilene Slaughter
Gary & Erika Hodgson	Lewis & Mary Jones	Grace Leslie	Scott McCune	Jason & Jessica Naunas	Mike & Penny Pope	Gail Rogers	Ellen Smith
Sarah Ellena Hogrefe	Wes Jones	Davion Lewis	Mark & Carmie McDonald	Max & Elizabeth Neundorfer	Geoff & Carmen Pope	Joel & Helen Rogers	Lynda Smith
Matt Holder	Beth Jones	Matt & Leah Lewis	Steve & Ruth McGehee	Sam Newberry	Bryan & Greer Pope	Alice & Katie Roll	David Smith
Doug & Larre Holladay	Jimmy & Jan Jones	Arturo Lindsay	Chris McGraw	Floyd & Katrina Newton	Bradley & Lelia Pratt	Francie Root	John & Sloan Smith
Lynne Holley	Anna Kate Jones	Edward & Elizabeth Lindsey	& Leslie Jo Tottenham	Craig & Valerie Nichols	Harry Pritchett	Chris Rose	Michael & Sue Smith
Keith Hollingsworth	Lana Jordan	Wendy Little	Shawn McIntosh	Winton Noah	Leon & Marian Proper	Mike Ross & Glenn McClane	Mike Smith
Susan Hooper	Ben & Mary Beth Jordan	Rebecca Locke & Nedra Wick	Wade & Dana McKenzie	Jack Norton & Clifton Askew	Kevin Purinai	Jeff Ross-Bain & Teresa Herring	Preston Snead
Laura Howard	Kelly Kautt	Scott & Susanne Logan	Missi McMorries	Zack Nyein	Newton & Lanier Quantz	Clay & Jennifer Rucker	Malinda Snow
Jim & Kristin Howard	Wayne Keith	Joan Lom	Gregory & Ann McNair	& Michael Waterson	Bill & Christine Ragland	Don Runnion	Jay & Susan Solomon
Barbara Howell	Sara Keithly	Gene Lopp & Heather Bellini	Molly Mears	Charlie & Lisa Ogburn	Phillip & Cissa Rassel	Tom & Grace Ruska	Morrie & Mimi Spang
Susan Hoy	Kevin & Jane Kell	Chris & Melissa Lowe	Ginger Meislahn	Mary Margaret Oliver	Susan Rawls	Tracy Ruska	Anne-Marie Sparrow
Grace Huber	Diane Keller	Nixon Lowe	Sally Menning	George & Amanda Olmstead	Becky Read	Steve Russ & Katherine Brokaw	Elizabeth Spiegel
Christopher & Lillian Huber	Jim Kelley & Anne Morgan	Jay Lowe	Anna Mershon	De & Kim O'Roark	John Reagan	Parker & Catherine Sanders	John & Catherine Spillman
Dick & Linda Hubert	Kevin & Harriott Kelly	Robin Lucas	Bill Middleton	David Osborn	Kevin & Hamilton Reavey	Les & Suzanne Satterfield	John & Becky Spotts
Tracey Hudson	Jim & Sarah Kennedy	Kevin & Jenny Lyman	Bob & Mary Helen Miller	Michael & Hope Paga	Mark & Laura Rebillot	Robin Saunders	Arjun & Paige Srinivasan
Dante Hudson	Jan Kibler	Jason & Kate Mabry	Jamie & Dot Miller	Howard & Jiffy Page	Bob Redella	Bob & Holly Sawyer	David Stacy
Beth Hunt	Pat Kiley	Neil & Alice Mabry	John & Donna Mitchell	Jim & Katie Paisley	Brooke & Mandy Reeve	Virginia Schenck	Deborah Stacy
Randy & Porter Hutto	Kim & Karol Kimmell	Taylor & Cindy Macdonald	Sue Mobley	Buddy & Rebecca Parker	Richard Reid	Mike Schmid & Michele Rusin	Amy Stage
Lisbeth Hydrick.	Loyd Kinnett	Simon & Monica Mainwaring	Peter Moister	David & Nan Partlett	Chris & Lori Reinking	Torsten Schroeder	Tad & Melissa Stahel
Neal & Erin Idnani	Kip & Harriet Kirkpatrick	Bill Mallard	Mary Lou Mojonnier	Pat & Sug Patton	Tom & Ann Rhodes	& Carol Spurlock	Ann Stallard
Pamela Ingram	Elizabeth Klump	Tanya Mann	Hal Brown	Jason Payne & Justin Averette	Tom & Kathi Rhodes	Jay & Amanda Schroeder	Johnathan & Anne Stanford
Bob Ingram	Mark Kolojechick-Kotch	Elvira Mannelly	Alvin Moore	Fay & Ann Pearce	Sally Rich-Kolb	Billy & Meagan Scott	Jeremy & Amanda Statton
				Ann Stuart Pearce		MaryEarle Scovil	

With deepest thanks to parishioners who made a pledge/commitment to the 2021 Annual Canvass

Anne Sterchi	Michael & Alice Tillman	Suzanne Wakefield	Keith Willey
Carroll & Martha Sterne	Frank Timmerman	Larry & Carolyn Walker	Pete Williams
Bob & Holly Stevens	Gail Morgan Timmis	Carl Walker	& Virginia Apperson
Ken & Linda Stewart	Pete & Janet Todd	Howard & Mary Jo Walker	Lon W. Williams
Uriah Stewart	Barckley & Mary Beth Toole	Bob & Lee Walter	Yeadley Williams
& Charlene Smith-Stewart	Andrew	Matthew Ward & Larry Barton	Dave & Mary Nell Williams
Sarah Stewart	& Christian Torgrimson	Keith Warren & Jason Cecil	Mary Williamson
John & Molly Strachan	Andrea Towers	Ed & Margaret Wasson	Ed & Fio Williamson
Leighton & Kate Stradtman	Bob Travis & Terry Mock	Cole & Anne Peden Watts	Kirk Willingham
Jeff Strauch	Will & Jan Traynor	Bert & Ivy Way	John & Anne Wilson
Barbara Strock	David & Laura Tredway	Herron & Cary Weems	Craig & Rene Wilson
Roger & Joanna Stroud	Laura Trott	Winston & Brooke Weinmann	Tom & Janice Wilson
Greg Studdard & Mary Spraker	Jeff & Caroline Tucker	Charles Weldon	Rich Winters
Bill & Sarah Sullivan	Joe & Wendy Tucker	David Wellen	Margaret Witten
Bob Sullivan	Zac & Emily Tuggle	& Amanda Newton	Russ & Dori Wofford
Dwayne Summar	Paul Tunnell	Anna Welles	Rusty Wolf & Doug Brooks
Edward & Beth Tate	& Lauren Regelbrugge	Dexter Wells & Matthew Bailey	Ann Woodall
Clark & Sharon Tate	James Turnage, Jr.	Chris & Caroline Wendt	Bob & Cappa Woodward
Chuck & Kelli Taylor	Babs Turner	Jason West	Ben & Rainey Woodward
Sheldon & Ann Taylor	Nelson & Leslie Tyrone	Larry & Kim Westbrook	Ed & Susan Wooller
Paul & Sherry Terlemezian	Andy & Bingham Ulsh	Tom & Karen Weyandt	Charles & Lynn Wright
Eleanor Thiesen	Joseph Usher & Matt Bianco	Jane Wheeler	Cindy Wright
Paul & Sandy Thim	Jim & Mary Van Buren	Kack Whitaker	John & Megan Wyman
Kelly & Claudette Thomas	Woody & Sara Ann Vaughan	Bill & Jane Whitaker	David Yankey
Frank A. Thomas, Jr	Antonio & Charlotte Vicens	Cissie White	& Rosemond Asamoah
Valerie Thomas	Larry & Jane Vickers	Vance White	Carter & Nancy Yates
Jowell Thome, III	Frank & Susan Virgin	Stephanie White	Comer & Sally Yates
& Debbie Wilson	Charlie Vorndran	Ron & Julie Whitehead	Holly York
Ray Thompson	& Wade Hodge	Ward Wight	Matthew Young
Thom Thompson	Robert Waddell & Skip Smith	Libba Wight	Dennis & Martie Zakas
Rob & Ashley Thompson	Emery & Helen Waddell	John & Kara Wilkes	Marcelo Zampronha
Julie Thompson	Nancy Wade & Cilla Tomlinson	Chris & Elizabeth Willett	& Julia Wilson
Bob Tick & Ed O'Halloran	Kyle & Christina Waide		Jim & Frances Zook

Financial Statement of Operations: 2020

For the Period January 1, 2020 to December 31, 2020

	FISCAL YEAR BUDGET YTD	FISCAL YEAR ACTUAL YTD
Income:		
Total Pledge Payments	\$2,980,000	\$2,941,208
Non-Pledge Offerings	86,704	66,166
Easter & Christmas Offerings	44,395	17,001
Lease Income	153,372	102,793
Income from Special Funds	99,664	99,711
Funds Available from Endowment Distributions	403,861	403,861
Other Receipts & Investment Gains	90,000	25,590
Total Income	\$3,857,996	\$3,656,330
Disbursements:		
Ministry & Worship	\$587,815	\$560,948
Diocesan Pledge	312,016	312,016
Administration	953,171	963,394
Music	431,329	423,755
Missions	204,285	198,148
Adult & Childrens Education	142,665	136,723
Bank Debt Service	2,500	1,903
Building Operations & Maintenance	927,651	841,288
Parish Life	200,210	137,646
Youth & Young Adult Programs	87,664	69,698
Total Expenses	\$3,849,307	\$3,645,519
Net Operating Funds	8,690	10,811
General Contingency	0	(9,859)
End of Period Accumulated Result	\$8,690	\$952

Budgeted Statement of Operations: 2021

For the Period January 1, 2021 to December 31, 2021

	2021 BUDGET
Income:	
Total Pledge Payments (net of discount)	\$2,957,279
Non-Pledge Offerings	66,166
Easter & Christmas Offerings	29,395
Lease Income	78,136
Income from Special Funds	57,082
Funds Available from Endowment Distributions	413,070
Other Receipts & Investment Gains	17,767
Special Use of COVID Contingency Fund	152,000
Total Income	\$3,770,896
Disbursements:	
Ministry & Worship	\$595,848
Diocesan Pledge	318,876
Administration	950,030
Music	387,085
Missions	196,282
Adult & Children's Education	141,850
Bank Debt Service	2,500
Building Operations & Maintenance	927,053
Parish Life and Newcomers	165,438
Youth & Young Adult Programs	85,212
Total Expenses	\$3,770,173
Net Operating Funds	\$723

Endowment

Endowment Committee Members:

Arjun Srinivasan, Sheldon Taylor, Lori Reinking, Charlie Henn, John Frazer,
Catharine Burkett, Mike Nadal, David Aldridge, Bert Clark, Simon Mainwaring

For investment purposes All Saints' has one Endowment Fund (*the General, Kenan and Ellis funds were merged into the existing Endowment Fund*):

		NET INVESTMENT PERFORMANCE			
	2/28/2021 Market Value	2 months	1 year	3 years	5 years
Endowment Fund Total Portfolio	\$12,180,397	1.78%	20.99%	9.16%	11.14%
Equity Only	\$8,597,971	3.05%	32.31%	12.01%	15.46%
MSCI ACWI (Net)		1.85%	30.25%	10.29%	14.24%
S&P 500 Index		1.72%	31.29%	14.14%	16.82%
Fixed Income Only	\$3,219,600	-2.07%	-2.94%	3.34%	2.88%
Bloomberg Barclays Aggregate		-2.15%	1.38%	5.32%	3.55%
Short Term	\$362,825	0.00%	0.12%	1.32%	1.01%
91 Day Treasury Bill		0.01%	0.13%	1.43%	1.16%

Accounts are managed by SunTrust Institutional Investment Advisors. The asset allocation a combination of active and passive funds.

The asset allocation target is 70% in high quality domestic and non-US common stocks: 30% in mostly high quality fixed income instruments.

Endowment Fund 5 Year Growth

	2/28/2021	2020	2019	2018	2017	2016
Beginning Balance	\$11,965,244	\$11,168,564	\$9,533,077	\$8,101,968	\$6,637,876	\$6,403,307
Contributions	-	-	-	2,430,782	714,334	-
Distributions	-	(462,711)	(353,372)	(323,253)	(328,075)	(326,376)
Gains, Losses, and Income net of fees	215,153	1,259,391	1,988,859	(676,420)	1,077,833	560,945
End Balance	\$12,180,397	\$11,965,244	\$11,168,564	\$9,533,077	\$8,101,968	\$6,637,876

Some new contributions made at the end of 2020 are in holding awaiting approval and transfer into the Endowment in March 2021.

All Saints' Endowment, created October, 2001 and currently holds 36 named funds.

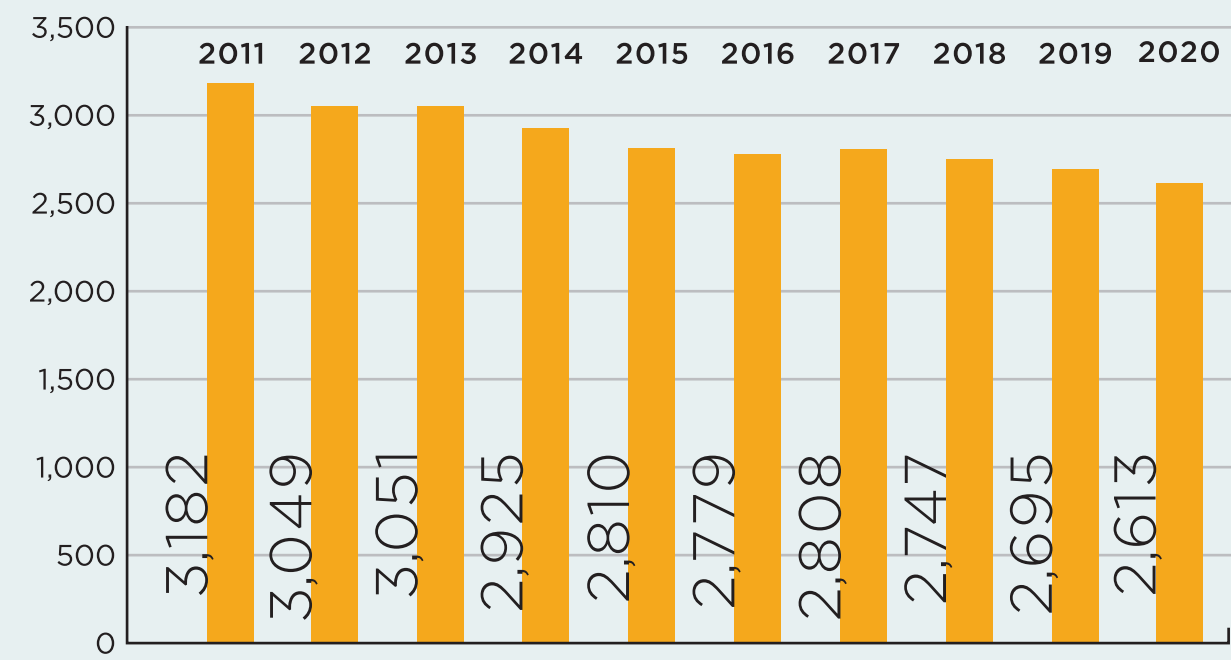
All Saints' participates in the Consortium of Endowed Episcopal Parishes.

Parish Membership: 2020

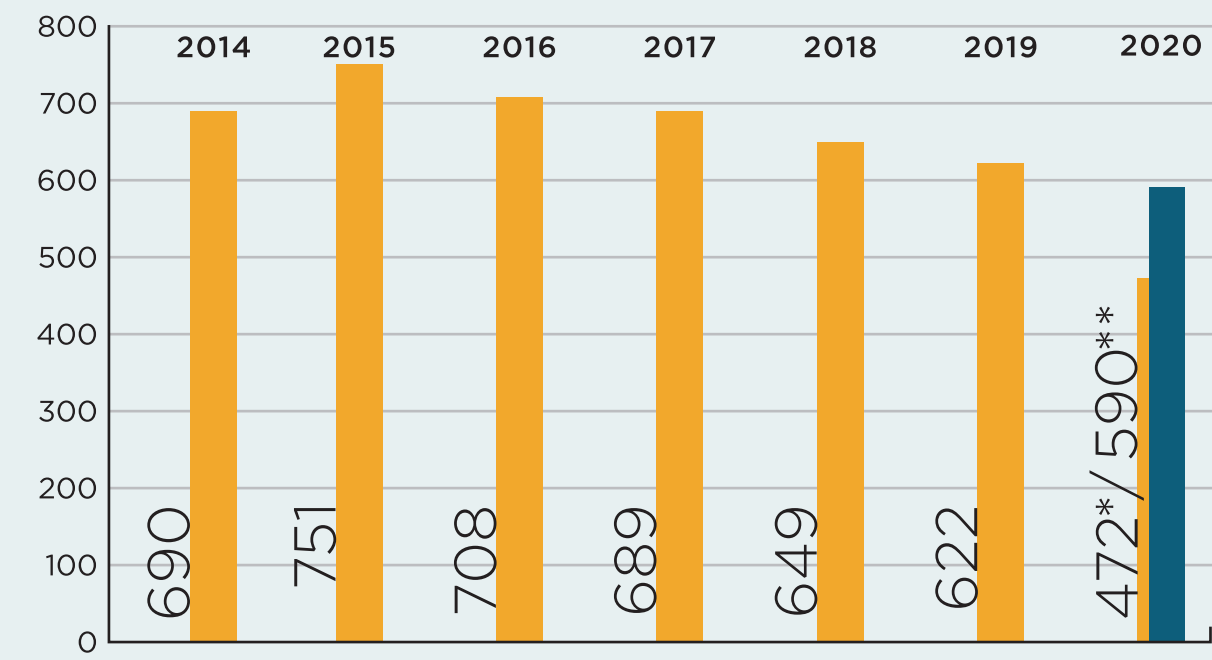
Membership Statistics as of December 31, 2020.

All baptised members, as of December 31, 2019		2,695
	GAINS	LOSSES
Reaffirmed	-	
Baptisms	21	
Confirmed	-	
Received	-	
Transferred in	20	
Restored	6	
On Request	-	
Transferred out		21
Inactive		79
Deaths		29
All baptised members, as of December 31, 2020		2,613
Net Gain (Loss)		(82)
Baptisms		21
Marriages		18
Burials and Memorials		15

Parish Communicants: 2011-2020



Average Sunday Attendance: 2013-2019



2020 Attendance: *January – March | in-person only: 472 / **March – December | online only: 590

2020 Easter Attendance | online only: 1,873

2020 Christmas Eve Attendance | online only: 1,645

In service to the Saints



2019–2020 Vestry

Arjun Srinivasan, *Senior Warden* (far left)
Lori Reinking, *Junior Warden*
Charlie Henn Jr., *Clerk*
Sheldon Taylor, *Treasurer*



Administrative, Facilities and Program Staff

The Rev. Dr. Andrew K. Barnett, *Associate Rector*
Lisa Bell, *Director of Print and Graphic Communications*
Jocelyn Cassada, *Director of Digital Communications*
Nancy Dodson, *Director of Finance*
The Rev. Karen P. Evans, *Priest Associate*
Betsey Gibbs, *Membership Coordinator*
Jill Gossett, *Director of Parish Life*
Lori Guarisco, *Threads Coordinator*
Ellen Hayes, *Director of Stewardship and Development*
Reece Johnson, *Head Sexton*
Tyrone Jones, *Sexton*
Pat Kiley, *Rector's Assistant*
Karol Kimmell, *Director of Youth and Children's Music*
Benjenia Lee, *Sexton*
Suzanne Logue, *Accompanist for Youth & Children's Choirs*
The Rev. Dr. Simon J. Mainwaring, *Rector*
Louisa Merchant, *Director of Refugee Ministries*
Randy Miller, *Director of Security*
The Rev. Dr. Denni Moss, *Priest Associate*
Marie-Louise Muhumuza, *Receptionist*
The Rev. Zachary C. Nyein, *Associate Rector*
Maurice D. Reddick, *Facilities Manager*
The Rev. Natosha Reid Rice, *Minister for Public Life*
Dr. Kirk M. Rich, *Director of Music*
Kathy Roberts, *Director of Children's Ministries*
Joel Smith, *Youth Minister*
Shawnne Smith, *Nursery Coordinator*
The Rev. Sarah C. Stewart, *Associate Rector*
Phil Turks, *Sexton*
Victor Young, *Sexton*

Dear Friends,

2020 was a year like no other. That statement seems muted in the face of all that we have been through. But just as Jesus taught us that not even death can overcome His glory, we have learned that our communion of Saints' cannot be overcome by the mere closure of our sanctuary.

We owe so much of that to the blessing that is the clergy and staff of All Saints', who found creative ways to keep us connected and inspired.

I also offer thanks to all of you – not just for the ways in which you found to serve the church and our community, but for your enduring patience as we struggled to adapt to a new and constantly changing reality.

2021 promises to be an eventful year. We will move forward with discerning the future of our block, and our steering committee for racial equity and healing will share ideas on ways we can further this important work.

And, of course, and most importantly, we will gather again in our beautiful sanctuary.

The opportunities to support and serve the mission of All Saints' are matched only by the talents that our parish possesses in such abundance. I hope that each of you will find opportunities for meaningful connection and service in the year ahead.

Arjun Srinivasan, *Senior Warden*

Ellen Porter

Sherry Collins Terlemezian

Susan Virgin

Russ Wofford

