

In the city, for the city.



# Annual Report 2019



All Saints'  
Episcopal  
Church

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# A Community of Prayer

Almighty and ever-living God,

source of all wisdom and understanding, be present with us as we strive

for the renewal and mission of your Church. Teach us in all things

to seek first your honor and glory. Guide us to perceive what is right,

and grant us both the courage to pursue it and the grace to accomplish it;

through Jesus Christ our Lord. *Amen.*



Whoever you are, wherever you are on your  
journey, you are welcome here.

# welcome





# For All The Saints

*What does All Saints' mean to you?*

In the first few years of a new call, this is in many ways the foundational question that a rector wants to ask. No doubt, in a parish as 'all sorts' as All Saints', the answers I have heard in these nearly three years with you have been rich and varied. 'This is where my heart

is changed'. 'This church is a place of sanctuary, of beauty, of grace, of hope'. 'It's family, chosen family I couldn't imagine being without'. 'All Saints' is where I go to be challenged and comforted and awake'.

I have heard you share what All Saints' means to you in all sorts of different circumstances. I have heard it over the phone or at the bedside when you or a loved one has been struggling with illness. I have heard you articulate it to me one-on-one from the heart, and I have heard you enunciate this good word, over and over to one another in settings small and large. And all of it, through all the chances and changes of this transitory life, as the Prayer Book says, has offered to me a gift of immeasurable value. For, as much as you have extended the deep privilege to me to serve God as rector of this church, All Saints' remains and always will be, yours. Yours, and belonging to those who are yet to join us on this block. Yours, and belonging to the many we seek to serve and love and be transformed by. Yours, and this city's. For we are here, each for our own reasons, yet together for all the saints.

I hope that as you look through the pages of this Annual Report for 2019 you will find testament to the extraordinary ways by which we are a church for all conditions of people. It is an incredible source of encouragement and fulfillment for me that we have such a talented array of staff here at All Saints'.

They are singularly dedicated to this parish, breathtakingly creative and resourceful, and not for nothing, so much fun to work alongside. Yet none of what they do for All Saints' week by week would be sustainable or as rich and deep-rooted if it wasn't for your ministry in this place. I have never known a church where parishioners felt such a depth of feeling and commitment to their church. You are here for one another, loving and caring and serving and teaching and inspiring as you go. You are here, in a myriad of ways, for those of us who serve on the staff. And for my own part, I have felt your sustained support and encouragement since my family and I first made home here in Atlanta, and everything else aside in the art of church leadership, that is a game-changer for a successful life of ministry; thank you.

So, I invite you to join me in giving thanks for all that we achieved together in 2019 and for each of the ways by which our lives were changed for the better because of All Saints'. My personal favorite answer to the question of what this church means to us is etched in stone in the Kennedy Courtyard, with words well-known to the recovery community, offered in memory of Juelz Mitchell once the much beloved program director at Covenant Community. It reads, 'Don't leave before the miracle happens.' It's a great motto for that ministry as it is for this church. This is a place where miracles do happen, miracles of transformed hearts and deeply renewed lives. Yours are those lives. Lives that through God's grace have the power to be the difference within this world that you seek to see. In the words of Corinthians, 'Thanks be to God for his indescribable gift!', called All Saints'.

A handwritten signature in black ink, appearing to read "Jim +". The signature is fluid and cursive, with a long horizontal line extending from the end.

# Learning From the Saints

# formatio



*The purpose of All Saints' Adult Formation is to deepen our Christian faith.* Formation has long been one of our strengths, because this congregation has a depth of expertise in almost every field. In our midst, you can find award-winning poets and writers, musicians and professors, theologians and lawyers, doctors and CDC leaders, ethicists, heads of school, passionate volunteers, and more. Out of the conviction that we are all leaders and teachers, while also life-long learners, your Adult Formation Committee has spent the past year engaging leaders from our community to teach us. In brief, we empowered the parish to teach its own Sunday School to help us all become more mature disciples. Consider these highlights:

- Talented members of the congregation taught classes based on their passions and expertise. Teachers included: Harriet Schaffer, Susan Virgin, Bob Edge, Ariel Fristoe, David Pacini, Mary Margaret Oliver, Ethel Ware Carter, Comer Yates, and many others.

“We are all leaders  
and teachers, while  
also lifelong learners.”



n

The Rev. Dr. Andrew K. Barnett  
oversees the Adult Formation program



- Our Artist in Residence series featured Arturo Lindsay, Virginia Schenck, and Lee Osorio and Ariel Fristoe from Out of Hand Theater.

- Dozens of pilgrims traveled to the Holy Land with the Rev. Dr. Simon Mainwaring. The experience was transformational.
- A dedicated group of lay leaders founded the MICAH project, and created a series on racial dialogue and healing. These offerings had robust engagement, including our commemoration of the 400th anniversary of African slavery in America.
- We partnered with St. Luke's and the Absalom Jones Center to study Howard Thurman's *Jesus and the Disinherited*, led by Dr. Catherine Meeks.



- The Rector's Forum series, *For the City* was an intentional program to orient us to the needs of our city. The Rev. Dr. Gary Mason reflected on the Northern Irish peace process, Bishop Wright reflected on public ministry, renowned Bible scholar Luke Timothy Johnson called us to embody and proclaim God's vision for the world, and Sophronia Scott and Tain Gregory spoke of raising a spiritual child in a secular world.



- Former Presiding Bishop of the Episcopal Church, the Rt. Rev. Katharine Jefferts Schori led our retreat at Kanuga, then returned to All Saints' to reflect on compassionate leadership with Bishop Wright.
- Weekly offerings continued throughout the year, including *Jesus on the Front Page* with Ethel Ware Carter, Wednesday Morning Discussion Group with the Rev. Jim Donald, and *Novel Theology*, and *Jezebels: Women's Book Study*.

As the hymn says so well, "Thou wast their rock, their fortress, and their might; / Thou, Lord, their captain in the well-fought fight; / Thou, in the darkness drear, their one true light; / Alleluia! Alleluia!" For all the saints who led, participated in, and helped envision formation this year, we give thanks to God!



## Learning From the Saints

# children

*Children and Youth Formation: A Faith for Every Age.* Did you know that the beloved hymn “For All the Saints” is set to a tune called *Sine Nomine* (without a name)? It’s a reminder that the great cloud of witness is not comprised of “superhero” saints alone, but of all the “nameless” saints whose names are surely known to God.

Our youth and children’s ministries strive to create a loving environment where our youngest saints can find themselves known and seen by God and by the great village of faith and support that surrounds them.

The past year has seen tremendous growth and vitality as we have undertaken the work of renewing and renovating our programs with the help of consulting firm Ministry Architects’. This work was first presented at a parish forum in August. A few highlights include:



### Children’s Ministries: “Learn it and Live it!”

*Birth through Grade 5*

- Creation of Club 45 (4th and 5th Grade Pre-Youth Group), with an average of more than 25 kids gathering each Sunday. Includes a special collaboration with our core ministries at least once every six weeks and special outings such as hiking Stone Mountain.
- Love Pop Up Shops: We practice handing out kindness - be it free lemonade, post-it notes with words of encouragement, essential items for the Covenant Thanksgiving, or rainbow mementos for Pride Sunday.
- Transitions: We now have a Moving Up Ceremony for 5th graders, 3rd graders, and Kindergartners as they each transition to their new formation groups. We have also added in Milestones Ministries as a way to claim all of life’s big moments as part of our faith and not outside of our life with Christ.



### Y'All Saints: Youth of All Saints'

Grades 6 through 12

- 10th Grade Pilgrimage to Cape Town in 2019, where youth learned about the people and history of South Africa while exploring connections to Nelson Mandela, Desmond Tutu, and the Global Anglican Communion
- We are in the process of increasing and revitalizing our connections between youth ministry and worship. With Youth Minister Joel Smith's leadership, we have more than 60 acolytes participating in Sunday services. In addition, youth have played a prominent role in special services such as the Easter Vigil for the City in Piedmont Park.



- Drawing on our strengths and seeking to further integrate our music and formation ministries, Joel participated in the 2019 6th grade choir trip to Cumberland Island, and both Zack and Joel went on the youth choir tour to Birmingham, Alabama — a wonderful chance to offer pastoral presence and build relationships with our middle and high schoolers in the music program.
- Increased Engagement with Camp Mikell and Diocesan Youth Ministries — Our participation with the wider church is increasing dramatically. With dozens of our youth having visited Camp Mikell at some point throughout the year, All Saints' is becoming a leader in Diocesan youth ministry.

### Adult Involvement

- Parenting With God, our parenting forum led by Kathy Roberts, has taken on a second year and a second book, *"Bless This Mess"*, meeting in Fall with an average of 25-30 folks.
- Volunteer Village: With the launch of our "Volunteer Village," we have seen a wonderful growth in the number of adults across the parish who are actively involved with our children and youth — more than 100 at some point throughout the year. In addition, we have instituted regular teacher trainings to facilitate growth as ministry leaders. It is truly helping parents to connect about their kids and their faith.

We look forward to the next program year and are incredibly grateful for the myriad ways this congregation works to help our young people find a place among the saints.

youth



## Brave Hearts, Strong Arms

# young



*Young adults are no strangers to Midtown's bustling pace. We live right in the heart of this hub for change and innovation. Some of us travel from all over Atlanta*

*to worship, serve, and explore faith at All Saints'. God's call to be bold and courageous, claiming this parish as spiritual home in a world where many opt for none, challenges us to exercise our gifts as lively members of an intergenerational community centered on Jesus Christ. And we rise to such a sacred task. The year 2019 afforded opportunities to clarify priorities and craft programs to address the growing presence and dynamic needs of young adults, who now comprise over 25% of our parish population (ages 19–40). With the arrival of the Rev. Sarah C. Stewart in June, All Saints' supported young adults in deepening relationships with God and one another.*

Whether or not you've enjoyed a chance to try out new spiritual practices alongside us, to serve with us in our wider community, or to help us cultivate connections within (or beyond) our parish, you will find our energy contagious.

With brave hearts and strong arms dedicated to God's mission, All Saints' Young Adults have spent the last year:

- Articulating questions and reflecting theologically during monthly "*Sink Your Teeth Into This*" formation gatherings, through dialogue with diverse parishioners who invite us to lean into the ancient Christian profession of faith: "I believe in the communion of saints."
- Delving into our Christian tradition, harnessing reason and experience, through monthly "*In Faith*" formation offerings, where we grapple with stories in the Bible and discover resources for understanding the text of our own lives.





# adults

The Rev. Sarah C. Stewart  
oversees Young Adult Ministries



- Sustaining spiritual conversation, prayer, theological reflection, discernment, and learning through parish-wide formation offerings, including our Annual Retreat at Kanuga and Advent Retreat at the Monastery of the Holy Spirit.
- Celebrating interpersonal connections through excursions to parks and festivals, monthly Saints on Tap reunions, and participation in the communal life of our diocese.
- Exercising leadership in parish ministry: in worship and in newcomer welcome; teaching younger saints in Sunday School; mentoring refugee children; shaping new directions for MAC, Threads, Earth Stewards, and the MICA Project; hosting the first annual canoe races at All Saints' Retreat at Kanuga; serving with the Interfaith Engagement Committee, the Service Committee, and the Annual Canvass; facilitating diocesan outreach efforts at the ATL Pride Festival; shaping parish-wide small group offerings in 2020.

- Exploring Taizé worship around Atlanta to expand contemplative offerings on our block, including our All Saints' Advent 2019 Quiet Night.
- Building networks of mutual support with other young adults around our city, to support the undertaking of spiritual pilgrimage to Taizé, France, in the coming years.
- Hosting dialogue with parish leaders about creative expansion of All Saints' college ministry, building the Saints Associate Alumni Network (for campus outreach) and Adopt-A-Family opportunity for college students seeking a parish connection.
- Collaborating to create service projects with ministry partners beyond the parish, such as the Atlanta Community Food Bank, monthly endeavors to address needs articulated by Covenant Community, and Grace House.

With thoughtfulness, passion, and grace, young adults build up of the body of Christ and work to transform our world. All Saints' generous embrace of our shared ministry – investing in the next generation of leaders for the church and for the world, and evolving along with us as we grow – will empower us all to continue thriving together in years to come. For God's great love, blessing the brave heart of this community with such intergenerational goodness, we say, "Thank You, Lord!" and "Alleluia!"



You will find our energy contagious.

# parish



*Parish Life* is just that. “Life” of the church and our surrounding community. All our welcome at this table. In February, Shrove Tuesday, known as the big pancake supper, was a chilly evening. Burning of the Palms was a welcoming warmth. Covenant Community made enough pancakes to feed the large crowd in Ellis Hall.

In March, our Women’s Lenten Retreat was held at the beautiful Montara Farms in Gainesville Georgia, with guest speaker Kim Dawsey-Richardson. Thirty women enjoyed the theme of “Practicing Presence in Trying Times”. Our Holy Week was filled with a very rich and enlightening luncheon speaker series which included Natosha Reid Rice. The richness of this season was celebrated at our Agape Supper, in which parishioners brought bread, cheese and fruit to share while there was a washing of the feet for all ages in Ellis Hall. Spring 2019 was the first “Saints in the Light” sing-a-long luncheon in Ellis Hall. Kirk Rich and Giles Brightwell performed a plethora of tunes for all to enjoy.

2019 Parishioner Demographics:

0-18	19.9%
19-30	15.7%
31-40	9.5%
41-50	12%
51-60	14.3%
61-79	23.8%
80+	4.8%

Joining the staff in the summer, Jill Gossett organized her first Annual Picnic. Live music, Mediterranean lunch and colorful costumes represented the diverse community. In August, we welcomed parishioners back to kick off our year with our Back to the Block party. Our courtyard was buzzing with excitement as we all enjoyed an array of food from Deborah VanTrece, ice cream galore, and music from a band called The Manly Hero, with parishioner Ethan Parks on the drums.

In August, Wednesday Night Suppers returned with much enthusiasm as our parishioners enjoyed reuniting on a weekly basis. Under the leadership of Joel Smith, Youth Minister, we started our youth chaperone program with four high school age parishioners who engage the younger children with structured play time.

September brought our Celebration of Ministries (COM) and we were reminded of the fullness and abundance of our life together. We have over 80 ministries led by parishioners – there is truly something for everyone. It was also the month to welcome our furry and feathery friends, from birds to rabbits during our Pet Blessing. The event brought all ages, all sizes, and all colors to Ellis Hall as our best friends were blessed by our sides.



Our Welcome Team once again welcomed Mary Parmer, founder of Invite, Welcome, Connect. A training was held for current team members and any newly interested parishioners. Several young adults joined the ranks of this wonderful ministry which allowed it to grow in 2019. With this growth, the Welcome Team has been able to be present at many special services and events throughout the year.



# life

Jill Gossett  
is Director of Parish Life



Our deeply rooted tradition of our Parish Retreat at Kanuga occurred during the most optimal time in the fall, the first weekend in October. We were blessed with the Rt. Rev. Katherine Jefferts Schori as our guest speaker. The Kanuga grounds were filled with laughter and joy as we all participated in various outdoor activities, social gatherings, communal meals and more. It is a weekend for all, as we witnessed babies being pushed around in their strollers, to our elder saints enjoying the newly renovated inn. Our young adults led our newest addition to the fun: paddle board and canoe races.

October also brought Pride Weekend. After a rainbow-themed brunch, we sent a group of parishioners and friends to walk in the parade with a blessing and personalized t-shirts.

Our Harry Potter Eucharist and our Trunk or Treat event was magical. Alvin Moore and his army of volunteers transformed Ellis Hall into our very own Hogwarts. All children collected plenty of treats in the courtyard, as they met realistic characters from Harry Potter. Grandparents and parents gathered around as our Cherub Choir sang. Over 280 guests joined inside for a hearty meal of soup and butterbeer, followed by a Harry Potter movie on the big screen.



The year 2019 also brought something new as we hosted A Taste for All Saints' on Sunday, November 3 and welcomed restaurants from around the city to display and serve their signature dishes. Close to 400 parishioners and friends carried their "Passport" from restaurant to restaurant, trying everything from waffles to Brunswick stew, while being serenaded by pianist and parishioner Charles Boyd. When finished, they passed by our Earth Stewards table to pick up a rosemary plant for their garden. Our four core ministries were the beneficiaries of this event which raised \$2,850, thanks to our generous parishioners and guests. The goal was to spread awareness of those businesses in our own backyard so that we all may support one another.

In November, Refugee Ministries put up their "Giving Tree" with multiple branches holding requests for help for our refugee families for the holidays. This tree adorned the foyer of Ellis Hall. Generosity was abundant as all wishes were fulfilled.

December was a busy time as we started with our Advent Adventure on Sunday, December 1. Ellis Hall was filled with wreath making, children's arts and crafts, a display of many nativity scenes, and the sale of St. Clare's needlepoint Christmas ornaments and parishioner Linda Bailey's famous gingerbread houses. And in the weeks leading up to Christmas, the women of St. Helena's sold their famous pepper jelly by the dozens.

We hosted the St. Nicholas Supper and Celebration on Wednesday, December 4. Parishioners and their extended family members enjoyed a feast of many treats. The theme of the Nutcracker was brought to life, bringing everyone together to ignite the excitement of the season.

Finally, our "Saints in the Light" group gathered for an extraordinary family style luncheon and the singing of favorite holiday hymns, on December 5 in Ellis Hall. Well over 100 parishioners were present.

# service

*All Saints' parishioners embrace a life of service in so many ways'. You will see by the following accomplishments how our parish embodies the life we share with our community.*







**Refugee Ministries**, under the leadership of Louisa Merchant, is the essence of embracing diversity within our community and creating a safe haven for all.

- With the leadership of parishioner Buck Winfield, Refugee Ministries began a partnership with the YMCA that provided free swimming lessons to 80 former refugee children and 30 adult women. More than 35 volunteers provided transportation for the lessons and in pool supervision for children with disabilities. The adult swimming lessons allowed Muslim women to have the benefit of women only classes with Islamic bathing suits provided. These wonderfully inclusive programs brought delight and healing to many families.
- 2019 was a year of many partnerships for Refugee Ministries. We stood by our partner refugee agency World Relief, hosting an event in their honor when they had to close the doors of their resettlement agency. We worked with Green Gate press to offer coverage of our Dances for Peace Pentecost Service that featured multicultural dancing including two Rwandan American troupes. We partnered with Westminster School to bring 30 kids to Threads and with Episcopal Migrations Ministries to offer a webinar on refugee topics. With the help of our partner, New American Pathways, we created the Refugee Advocacy Consortium with St. Luke's, Holy Trinity Parish, St. Bede's, St. Michael and All Angels, and Christ Church Norcross.

- We served 250 individuals with the help of 150 volunteers in tutoring, emergency funding, trauma diminishing outings, educational events, and medical transportation. With the help of our parishioner Ed Williamson, a retired middle school principal, we started a program to help connect the parents of our kids with schools in order to get the students the educational resources they need.
- Several refugee children attended our annual "Trunk or Treat" and Harry Potter Eucharist. Running around in costumes, they collected toys and chocolates and enjoyed dinner with our community.
- Donations received in 2019 from parishioners included 150 backpacks filled with school supplies, 500 Christmas gifts, and \$5,000 in food cards. We also provided \$17,000 in emergency aid.



# service



*Threads*, under Director Lori Guarisco, over many years, has increased the breadth of service that threads provides to families that come from all over the city. All children are clothed with dignity and treated as if they are the most important person in the world.

- Threads volunteers, which include parishioners of all ages, served 1570 children.
- An advisory board was created to brainstorm the possible future as it pertains to the Future of the Block at All Saints'. Information was collected through agency visits and interviews, led by parishioner Bob Miller and Threads Director Lori Guarisco.
- A new record was made by serving 64 children in one day.
- Westminster's Lower School provided the largest single donation of clothing ever to be received.
- A catered volunteer appreciation luncheon was served in Tate Hall honoring all of Threads new and long- time volunteers.

- Threads and All Saints' Children's Ministries have built a strong relationship by working on group projects that benefit the children and families of Threads like "Undie Sunday", and by developing a deeper understanding of the work that is being done to help our neighbors in the city.
- Threads now partners with 20 plus agencies around the city to provide children with the clothing they need.

**Midtown Assistance Center** is at the heart of our city serving thousands with the nourishment and direction that they need to survive.

- All Saints' parishioners provided 2,803 pounds of food (or 2,335 meals) during the Lenten food drive.
- Parishioners sponsored 40 children for Christmas and families made more than 700 sandwiches for clients.
- Not only did parishioners provide tangible items but they gave of their time by volunteering 192 hours in the MAC office.







**Covenant Community** is transforming lives through building and creating relationships with community support. Director, Johnathon Davis, is instrumental in keeping All Saints' very connected to the heart and soul of Covenant Community, a life-stabilization program for men in recovery.

- Parishioners enjoyed making 45 Monday evening meals throughout the year, and breaking bread together with the men of Covenant Community. Parishioner Barbara Blender coordinates these efforts all year long.
- All Saints' opens up Ellis Hall for Covenant Community to serve the homeless population of our city a beautiful Thanksgiving meal. Countless Parishioners of all ages volunteer their time to help greet, serve food, give away toiletries and visit with our guests. Over 400 meals were served and 250 to-go plates were made.
- The program served an average of 13 residents per month, provided transitional housing to a monthly average of 7 tenants and assisted 20 graduates in finding meaningful employment.
- Covenant Community purchased the Sterne House in December 2018 but welcomed its first round of tenants in March 2019 along with an open house conducted by the Rev. Dr. Simon Mainwaring.

- Recovery Community Organization (RCO), Recovery Resources of Atlanta Midtown was established. Providing recovery based activities, support and a linkage to other resource providers who provide services to the recovery community and their families. RCO opened their doors in April 2019 and served 11,535 individuals by the end of the year. They are housed in Tate Hall on All Saints' campus.
- All Saints' opened up Ellis Hall so that Recovery Resources of Atlanta Midtown could host the first RCO Collaborative Learning Session in the country. The session was attended by RCO's across the state to discuss best practices in recovery support.
- Covenant Community Sponsored the annual conference for the Georgia Association of Recovery Resources in Ellis Hall. GARR provides accreditation to recovery homes throughout the state.
- All Saints' parishioners supported the Midtown Collaborative Partners (Covenant Community and Midtown Assistance Center) first job fair at the historical Big Bethel AME Church.

# community engagement



*Our community engagement initiatives seek to expand and diversify the feast we share as the saints of God, on and off this block – believing that, indeed, we are all saints, already, whether one knows it yet or not. We all belong, and there is room at the table.*

In April of 2019 we held our first Easter Vigil for the City in Piedmont Park. The service wove together the classic scriptural stories of God's salvation history together with writings from MLK Jr. and other modern day prophets and saints' of our city and beyond. Saints' of all sorts gathered on the dock at Lake Clara Meer as we held the people of our city and all the nations in prayer as we began our Easter celebrations.

Last summer we partnered with Mythos 150 Fitness in West Midtown to offer the latest iteration of Warrior Church, a movement begun in the



Episcopal Diocese of Texas to create a new expression of worship that brings integrates Christian spirituality and physical exercise, with a particular focus on veterans and others who have experienced trauma.

Pentecost 2019 overflowed with joy as we celebrated the arrival of the Holy Spirit through "Dances for Peace," a multicultural, creative collaboration with Refugee Ministries. We worshiped with a Eucharistic prayer from Kenya and enjoyed dances, music, and cuisine from many countries – including a fire dancer!



# ty ment

The Rev. Zachary C. Nyein  
oversees Community Engagement



The summer months offered opportunities to take our faith deeper and wider, beginning with the “Flat Jesus” initiative, in which we kept up with one another’s journeys with Jesus in Atlanta and around the world through pictures shared on social media. The summer concluded with a moving Commemoration of the 400th Anniversary of African Slavery in America in partnership with the Absalom Jones Center for Racial Healing, with special guests Dr. Catherine Meeks, Bishop Rob Wright, and composer Joel Thompson. This offering attracted many visitors and provided a profoundly rich forum in which to engage our neighbors in important conversations around the church’s role in promoting racial healing and justice. This past program year we have enjoyed a number of new and continuing opportunities to draw on culture and



connect with our neighbors. Highlights include the Back to the Block Party in August,

Harry Potter Night in October, St. Nicholas Night in December, and Ashes to Go for Ash Wednesday.

Throughout the past year we have undergone a consultation with C.E.K. Partners in Atlanta to refresh our visual and verbal communications strategy to better connect with our growing neighborhood and spread the message of God’s inclusive and expansive love here at All Saints’. This process will culminate by the end of 2020, when the Communications Task Force plans to introduce a new logo and website.



# worshi



Singing to Father,  
Son, and  
Holy Ghost,  
Alleluia! Alleluia!

*The purpose of worship at All Saints' is to create a sign, instrument, and foretaste of God's kingdom, that we may be called, gathered, centered, and sent by the Holy Spirit to do God's work in the world. As Jesus promises in Matthew's Gospel: "Whenever two or three are gathered in my name, I am with them." So, at the core, God's worship gives us a chance to gather as a family, to join the sacred story. It is a joy to tell the story of music and worship this past year.*

Did you know that over 300 people lead Sunday worship throughout the year? The Rev. Dr. Andrew Barnett came on staff in August, joining an array of lay leaders who allow us to live into the original meaning of the word liturgy: the work (and play!) of the people. You are leading worship here, building nothing short of a "fellowship divine." Over the past year, this community has welcomed the world to our block, especially during the All Saints' weekend and the Christmas season.

Traditional Anglican worship will remain the core of our liturgical practice. At the same time, we have expanded our offerings in exciting ways. We offered a Harry Potter Eucharist, which welcomed over 250 people. We offered Ashes to Go, which engaged our neighbors in powerful new ways and we started contemplative Taizé services. We also offered a Jazz Mass, Vigil in the Park, and Midtown Stations of the Cross. Finally, we are envisioning an evening worship experience to begin in the near future.





The Rev. Dr. Andrew K. Barnett  
oversees the Worship and Music programs



Dr. Kirk Rich  
(Director of  
Music) joined  
us in January  
and Dr. Giles  
Brightwell  
(Associate  
Director of  
Music) joined

us in February, leading our music ministry in a rich and gratifying year. They give thanks for the devotion of our choir in leading services throughout the year. Of note, we reinstated the Tennebrae service on Palm Sunday, and enjoyed summer worship in Ellis Hall. Our staff was also joined by the renowned Walter Huff as Choirmaster-in-Residence. Then, in November

the Adult Choir performed Duruflé's masterful *Requiem* with orchestra as we prayed the ancient liturgy for All Souls. The Christmas Eve Service of Lessons and Carols, was a musical and liturgical highlight for many.

The Concert Series had a successful year, with excellent performances throughout the fall and winter. We offered "Organized Rhythm" in February, featuring organ and percussion, we sang Canterbury Jazz Mass with Theodicy Jazz Collective in March, and we offered a daytime concert for seniors in May. In an effort to reach larger audiences and increase ticket sales, we hired an outside firm to handle our online marketing, resulting in approximately 120 attendees in our first collaboration. This initiative promises to bear fruit in the future.





# Saints in Praise and Song



The Youth & Children's Choirs, under the direction of Karol Kimmell, remain a vital part of our life at All Saints' and 2019 was a meaningful year.

Highlights include:

- Youth Choir welcomed back 18 college-age alumni to sing on Christmas Eve.
- Youth Choir sang at St. Stephens Episcopal Church in Birmingham, Alabama.
- This year's musical, *"By the Sea"*, was presented by the Junior and Primary Choirs in February to a full audience in Ellis Hall.

- Sixth graders from the Junior Choir had a memorable trip to Cumberland Island in March, worshipping at the island's historic First African Baptist

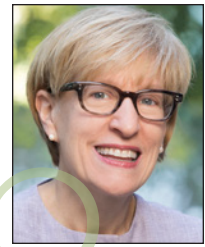


- All choirs helped mark significant celebrations and services throughout the liturgical year: Epiphany, Shrove Tuesday, Ash Wednesday, Palm Sunday, Easter, Youth Pilgrimage presentation, Celebration of Ministries, Blessing of Animals, St Nicholas, and Christmas Eve.
- We welcomed Suzanne Logue, our new accompanist, in August.

# music







# stewardship

The 2019 Stewardship year can be marked as a year of learning, strengthening, and organizing. Four important committees emerge that unabashedly embrace the stewardship needs at All Saints’.

In April of 2019, Canvass 2019 came to a close and its chairs, Ben and Mary Beth Jordan, wrapped up a parish-wide effort that involved not only inviting the parish to increase their giving but encouraging individual faith conversations with the theme Faith to Table. The Canvass ended with a record-setting amount of money pledged to the church and a team that was trained and confident in its ability to host dialog in small groups – talents we will no doubt utilize again when the time comes to discuss our hopes and dreams for our block in 2020 and 2021.

That conversation about the block embarked on a year of ‘Learning Together’ as the Future of Our Block steering committee engaged the parish with forums sharing all that they had learned from Midtown development projects, major institutions like Georgia Tech and Emory, social service agencies across metro-Atlanta and churches across the city and nationwide. We look forward to engaging the parish further in 2020 as we discern together how God calls us to be faithful stewards of All Saints’ for this and future generations.



The theme of stewardship for future saints was central to our first Legacy Sunday in Spring 2019 when we lifted up in thanksgiving those in the parish who have made planned gifts to All Saints’. Bert Clark, chair of planned giving, has

said many times, “an estate plan determines a destiny for your assets. A legacy plan does that and more: it communicates your values, wishes, and memories to your family, your favorite institutions, and your loved ones.” Bert’s dedicated Planned Giving Committee of estate planning attorneys, development professionals and enthusiasts embarked on a yearlong effort to host conversations with parishioners considering planned giving. The Strategic Plan calls for increasing the Cornerstone Society membership by 5% each year which was accomplished in 2019 with the addition of 13 new members. Cornerstone Society membership stands today at 209. If you are not yet a member, we would love to talk to you!

“The church asks for the whole of my life and that includes sharing my financial gifts.”

# All Giving Together

# stewardship



Fall 2019 brought new energy and a theme of All Giving Together. Leaders of this 2020 Canvass brought expertise in many areas: Tom Harvey and Greg Coffman are both executives in large retail operations and shared their powerful story of discovering that All Saints', like churches they belonged to in Texas and New Jersey, offered inclusion and welcome and this became an important touchstone for the Canvass team. Lelia Pratt, an interior designer and her husband Bradley, an attorney, served as natural cheer-leaders for the campaign and kept us on track with our goals and calendars. The Pratts, having three young children, kept us mindful of the need to have fun and continue educating young families at All Saints' about giving. We offered humor as well as heartwarming in our Canvass videos. Who can forget the one featuring Hank Harris teaching his daughter Helen to fill out a pledge card? And Charlene Smith-Stewart's advice to "put your whole self into it – and that includes your money" was the video with the most views!

The All Giving Together Campaign focused on living into our new vibrant leadership. Stronger leadership and ministry in young adult and newcomer programs, digital communications, and youth and childrens' curricula led to a more connected parish. The Canvass team reached out by phone, email, in person and on-line and saw the number of pledges increase to 775 and the number of new pledges doubled from 55 to an astonishing 102! The average age of our new pledging households is an enviable age 49.

Finally, the year-round stewardship work is overseen by the Stewardship Committee which is chaired by Canvass veteran and able attorney, Debbie Wilson. She leads a team in discussions of how and why we increase generosity in this community, how we show appreciation for those who are giving and how we move forward together.

Through 2019 a number of buildings and grounds projects were carried out, particularly focused on the church building.

- The flower sacristy was completely renovated and the chapel bathrooms were transformed into handicap accessible, gender neutral spaces.
- New tile and paint was installed in the hallway to the sacristy, bathrooms and clergy vesting room.
- The rood beam underwent repairs along with the installation of new lighting.
- The process of replacing the existing bell tower louvres and restoring the chapel stained glass window frames was begun.
- In Egleston, a dressing room was created in the bride's rooms and a new HVAC system was installed.



We are deeply thankful for all of the dedication to our heritage at All Saints' that the Buildings and Grounds committee offer, and in particular the leadership of Dot Miller as chair.





# financials

## Financial Statement of Operations: 2019

For the Period January 1, 2019 to December 31, 2019

		FISCAL YEAR BUDGET YTD	FISCAL YEAR ACTUAL YTD
Income:	Total Pledge Payments	2,889,790	3,025,871
	Non-Pledge Offerings	123,916	115,200
	Easter & Christmas Offerings	43,524	37,819
	Lease Income	164,922	237,061
	Income from Special Funds	132,188	132,738
	Funds Available from Endowment Distributions	336,136	336,136
	Other Receipts & Investment Gains	92,127	61,737
<b>Total Income</b>		<b>\$3,782,603</b>	<b>\$3,946,561</b>
Disbursements:	Ministry & Worship	639,084	651,231
	Diocesan Pledge	300,771	301,216
	Administration	904,976	945,202
	Music	423,335	419,346
	Missions	201,802	201,893
	Adult & Childrens Education	138,003	132,391
	Bank Debt Service	3,000	2,639
	Building Operations & Maintenance	885,687	990,399
	Parish Life	186,735	185,874
	Youth & Young Adult Programs	58,304	59,746
<b>Total Expenses</b>		<b>\$3,741,697</b>	<b>\$3,889,936</b>
Net Operating Funds		<b>40,906</b>	<b>56,624</b>
General Contingency		<b>(39,000)</b>	<b>(54,425)</b>
<b>End of Period Accumulated Result</b>		<b>\$1,906</b>	<b>\$2,199</b>

# Budgeted Statement of Operations: 2020

For the Period January 1, 2020 to December 31, 2020

		2020 BUDGET
Income:	Total Pledge Payments (net of discount)	2,980,000
	Non-Pledge Offerings	86,704
	Easter & Christmas Offerings	44,395
	Lease Income	153,372
	Income from Special Funds	99,664
	Funds Available from Endowment Distributions	403,861
	Other Receipts & Investment Gains	90,000
	<b>Total Income</b>	<b>\$3,857,996</b>
Disbursements:	Ministry & Worship	587,815
	Diocesan Pledge	312,016
	Administration	953,171
	Music	431,329
	Missions	204,285
	Adult & Children's Education	142,665
	Bank Debt Service	2,500
	Building Operations & Maintenance	927,651
	Parish Life and Newcomers	200,210
	Youth & Young Adult Programs	87,664
	<b>Total Expenses</b>	<b>\$3,849,307</b>
	<b>Net Operating Funds</b>	<b>\$8,690</b>



# Endowment

Endowment Board Trustees:

Todd Silliman, Johnathan Stanford, Sheldon Taylor, Lori Reinking, John Frazer, Russ Hardin,  
Mike Nadal, David Aldridge, Simon Mainwaring

For investment purposes All Saints' has one Endowment Fund (*the General, Kenan and Ellis funds were merged into the existing Endowment Fund*):

	3/31/2020 Market Value	NET INVESTMENT PERFORMANCE			
		YTD	1 year	3 years	5 years
<b>Endowment Fund Total Portfolio</b>	<b>\$9,290,016</b>	<b>-16.82%</b>	<b>-8.02%</b>	<b>1.89%</b>	<b>3.12%</b>
<b>Equity Only</b>	<b>\$6,103,485</b>	<b>-22.60%</b>	<b>-12.44%</b>	<b>1.53%</b>	<b>3.69%</b>
S&P 500 Index		-19.60%	-6.98%	5.10%	6.73%
<b>Fixed Income Only</b>	<b>\$2,948,057</b>	<b>-2.53%</b>	<b>3.18%</b>	<b>3.03%</b>	<b>2.32%</b>
Bloomberg Barclays Aggregate		3.15%	8.93%	4.82%	3.36%
<b>Short Term</b>	<b>\$238,474</b>	<b>0.31%</b>	<b>1.81%</b>	<b>1.58%</b>	<b>1.01%</b>
91 Day Treasury Bill		0.30%	1.82%	1.76%	1.16%

The All Saints' Endowment, created October, 2001 and currently holds 39 named funds.

Accounts are managed by SunTrust Institutional Investment Advisors.

The asset allocation includes passive index funds.

Asset allocation is 70% in high quality domestic and non-US common stocks:

30% in mostly high quality fixed income instruments.

All Saints' participates in the Consortium of Endowed Episcopal Parishes.

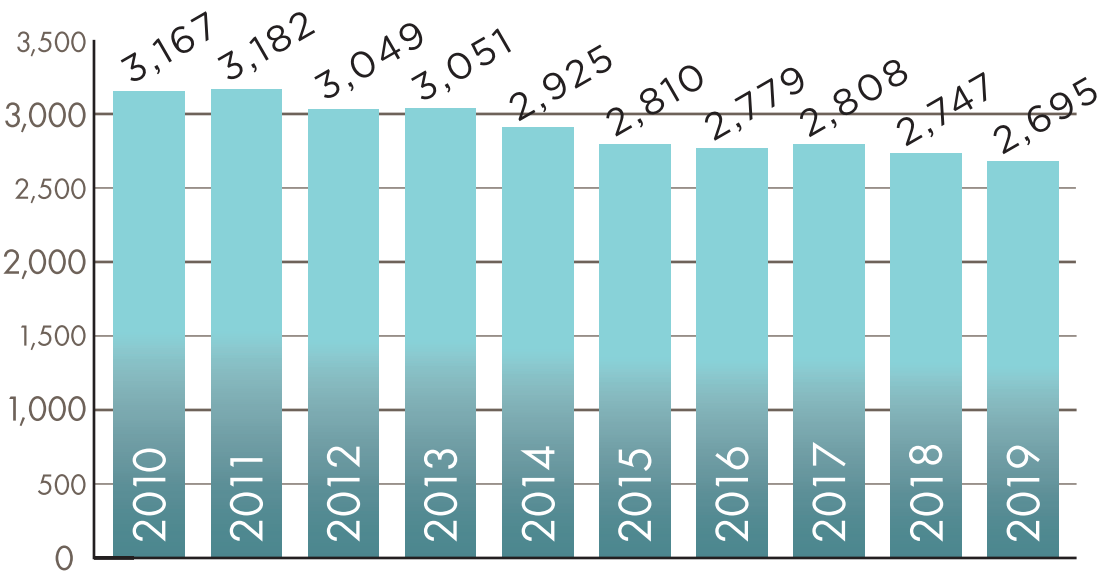
## Parish Membership: 2019

Membership Statistics as of December 31, 2018.

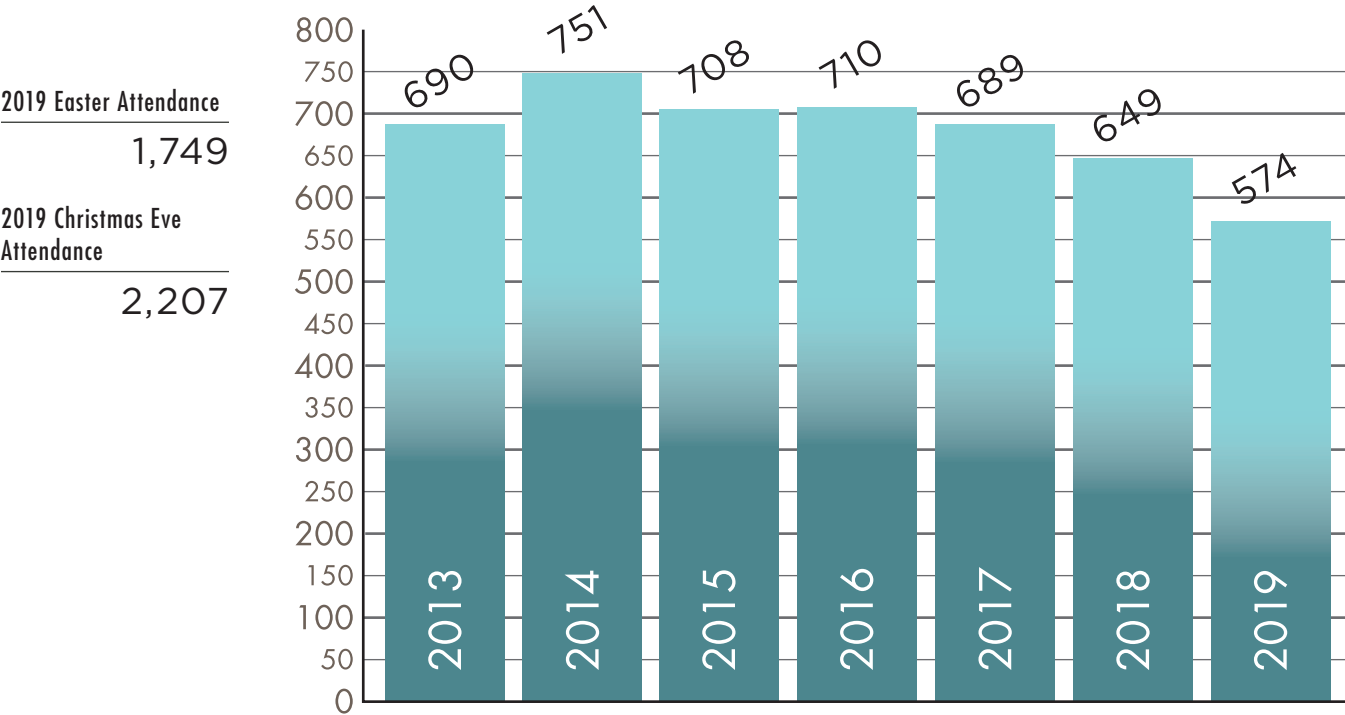
<b>All baptised members, as of December 31, 2018</b>		<b>2,747</b>
	<b>GAINS</b>	<b>LOSSES</b>
Reaffirmed	2	
Baptisms	26	
Confirmed	15	
Received	5	
Transferred in	59	
Restored	2	
On Request	—	
Transferred out		36
Inactive		112
Deaths		13
<b>All baptised members, as of December 31, 2019</b>		<b>2,695</b>
Net Gain (Loss)		(52)
<b>Baptisms</b>		<b>26</b>
<b>Marriages</b>		<b>9</b>
<b>Burials and Memorials</b>		<b>23</b>



# Parish Communicants: 2010-2019



# Average Sunday Attendance: 2013-2019



# In Service to the Saints



Dear Friends,

All Saints' saw exciting changes in 2019.

We welcomed two new Associate Rectors and a new Director of Parish Life, filling out a truly exceptional clergy and staff. With them and under Simon's able leadership, we executed on year two of our strategic plan, introducing exciting modifications to our worship, educational, and parish life offerings.

All Saints' called on the remarkable strength and depth of lay leadership in our church. In addition to our standing committees who keep the lights on, special committees focused on, among other things, our vision for the future of the block and how we deliver pastoral care. I want to thank our vestry, committee chairs and members, volunteers, and all who provide invaluable contributions to All Saints'.

There will be many opportunities to serve in the next year, and I invite you find a way to participate that challenges and inspires you.

With thanks,

A handwritten signature in black ink that reads "Todd Silliman".

Todd Silliman, Senior Warden



Jenna Barone



Mary Brennan



Mary Jo Bryan



Katie Connell



Charlie Henn Jr.



Dante Hudson



Ellen Porter



Arjun Srinivasan



Dan Pennywell





## 2018—2019 Vestry

Todd Silliman, *Senior Warden* (far left)

Johnathan Stanford, *Junior Warden*

Lori Reinking, *Clerk*

Sheldon Taylor, *Treasurer*



Bert Clark



Sydney Cleland



Mary Wyche  
Lesesne



Mike Nadal



Susan Virgin

## Administrative, Facilities and Program Staff

The Rev. Dr. Andrew K. Barnett, *Associate Rector*

Lisa Bell, *Director of Print and Graphic Communications*

Dr. Giles Brightwell, *Associate Director of Music*

Jocelyn Cassada, *Director of Digital Communications*

Nancy Dodson, *Director of Finance*

Mickey Dukes, *Facilities Assistant*

Betsey Gibbs, *Membership Coordinator*

Jill Gossett, *Director of Parish Life*

Lori Guarisco, *Threads Coordinator*

Ellen Hayes, *Director of Stewardship and Development*

Reece Johnson, *Head Sexton*

Tyrone Jones, *Sexton*

Pat Kiley, *Rector's Assistant*

Karol Kimmell, *Director of Youth and Children's Music*

Benjenia Lee, *Sexton*

Suzanne Logue, *Accompanist for Youth & Children's Choirs*

The Rev. Dr. Simon J. Mainwaring, *Rector*

Louisa Merchant, *Director of Refugee Ministries*

Randy Miller, *Director of Security*

Marie-Louise Muhumuza, *Receptionist*

The Rev. Zachary C. Nyein, *Associate Rector*

Maurice D. Reddick, *Facilities Manager*

Dr. Kirk M. Rich, *Director of Music*

Kathy Roberts, *Director of Children's Ministries*

Joel Smith, *Youth Minister*

Shawnne Smith, *Nursery Coordinator*

The Rev. Sarah C. Stewart, *Associate Rector*

Phil Turks, *Sexton*

Victor Young, *Sexton*



# This Amazing Church

## In The City, For The City

All Saints' is a celebratory, life-giving, inclusive and welcoming community of faith in the heart of Atlanta. As a parish, we value one another deeply and are committed to serving the needs and learning the hopes and passions of the neighbors around us from Midtown to metro-Atlanta. We give thanks to God for the abundance of life, for the generosity we meet in one another, and for the hope in Christ that is set before us.



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[twitter.com/AllSaintsAtl](https://twitter.com/AllSaintsAtl)



[instagram.com/allsaintsatlanta](https://instagram.com/allsaintsatlanta)



All Saints'  
Episcopal  
Church

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[allsaintsatlanta.org](https://allsaintsatlanta.org)